

OL GROUPE

Remuneration of executives

Lyon, 29 December 2008

"In its 28 November 2008 meeting, the Board of OL Groupe's Directors examined the AFEP-MEDEF recommendations of 6 October 2008 regarding the remuneration of executive officers of listed companies.

The Board considers that these recommendations form part of its approach to corporate governance.

As a result, pursuant to the 3 July 2008 law transposing the European directive 2006/46/CE of 14 June 2006, the AFEP-MEDEF code, as amended, is the one to which the company shall henceforth refer in the preparation of the report required under Article L. 225-37 of the French Commercial Code."

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