



December 9, 2008

## Monthly disclosure of the total number of shares and voting rights

*Article 233-16 of the AMF General Regulation*

<b>Date</b>	<b>Number of outstanding shares <sup>(1)</sup></b>	<b>Theoretical voting Rights <sup>(2)</sup></b>	<b>Exercisable voting rights <sup>(3)</sup></b>
November 30, 2008	7,655,023	9,830,301	9,727,552

<sup>(1)</sup> Shares in capital stock : 7,653,723

<sup>(2)</sup> In accordance with Article 223-11 of the AMF General Regulation, this number is calculated on the basis of all the shares to which voting rights are attached, including shares whose voting rights have been suspended.

<sup>(3)</sup> For information purposes only, the net number of shares whose voting right have been suspended.

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