Schneider Electric

Regulated information

AFEP/MEDEF RECOMMENDATIONS CONCERNING COMPENSATION OF EXECUTIVE CORPORATE OFFICERS OF LISTED COMPANIES

Rueil-Malmaison (France), December 18, 2008 – At its meeting of December 1, 2008, the Supervisory Board of Schneider Electric SA examined the AFEP/MEDEF recommendations dated October 6, 2008 concerning compensation of executive corporate officers of listed companies.

These recommendations are in line with the corporate governance principles of the company and most of them are already implemented.

The AFEP/MEDEF corporate governance code thus amended by these recommendations will be the reference for the preparation of the report provided for in Article L.225-37 of the French commercial code.

About Schneider Electric

As a global specialist in energy management with operations in more than 100 countries, Schneider Electric offers integrated solutions across multiple market segments, including leadership positions in energy and infrastructure, industrial processes, building automation, and data centres/networks, as well as a broad presence in residential applications. Focused on making energy safe, reliable, and efficient, the company's 120,000 employees achieved sales of more than 17.3 billion euros in 2007, through an active commitment to help individuals and organizations "Make the most of their energy."

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