



PRESS RELEASE

GDF SUEZ

July 9, 2009

GDF SUEZ LAUNCHES ITS FIRST FREE SHARE ATTRIBUTION PLAN FOR THE BENEFIT OF ALL EMPLOYEES THROUGHOUT THE WORLD.

GDF SUEZ is launching its first free share attribution plan as of 2009 for the benefit of its 200,000 employees. This year, the Group will distribute close to 3.8 million shares to all its employees¹, regardless of nationality, corporate title, position in the organization, or salary. In the some fifty countries where GDF SUEZ is present, each employee will receive 20 shares². All in all, over 3 years, employees received close to 11 million free shares from the Group.

Coming one year after the creation of GDF SUEZ, this free share attribution program fulfills a three-fold objective: to share the fruits of the Group's growth with its employees, to associate them on a lasting basis with the Group's current and future successes, and to strengthen employee share ownership.

In the same manner, SUEZ Environment has decided to launch a free share attribution plan for the benefit of its employees. Special arrangements are underway for SUEZ Environment employees to receive both some GDF SUEZ and SUEZ Environment shares.

For GDF SUEZ, this ambitious free share attribution program is a concrete reflection of Group values, attesting its strong commitment to corporate social responsibility.

One of the world's leading energy providers, GDF SUEZ is active across the entire energy value chain, in electricity and natural gas, upstream and downstream. The Group develops its businesses (energy, energy services and environment) based on a responsible-growth model with the aim of meeting great challenges: responding to energy needs, ensuring security of supply, combating climate change and optimizing the use of resources. GDF SUEZ relies upon diversified supply sources as well as flexible and high-performance power generation to provide innovative energy solutions for individuals, public authorities and businesses. The Group employs 200,000 people worldwide and in 2008 achieved revenues of EUR 83.1 billion. GDF SUEZ is listed on the Brussels, Luxembourg and Paris Stock Exchanges and is represented in the main international indices: CAC 40, BEL 20, DJ Stoxx 50, DJ Euro Stoxx 50, Euronext 100, FTSE Eurotop 100, MSCI Europe and ASPI Eurozone.

¹ On condition of employment at April 30, 2009 with a company under majority control of GDF SUEZ.

² The number of shares will be adjusted to the specific situation of employees in France common to the distribution subsidiaries of GDF SUEZ and EDF, as well as to those employees of SUEZ Environment Company.



Forward-Looking statements

This communication contains forward-looking information and statements. These statements include financial projections, synergies, cost-savings and estimates and their underlying assumptions, statements regarding plans, objectives, savings, expectations and benefits from the transaction and expectations with respect to future operations, products and services, and statements regarding future performance. Although the management of GDF SUEZ believes that the expectations reflected in such forward-looking statements are reasonable, investors and holders of GDF SUEZ ordinary shares are cautioned that forward-looking information and statements are not guarantees of future performances and are subject to various risks and uncertainties, many of which are difficult to predict and generally beyond the control of GDF SUEZ, that could cause actual results, developments, synergies, savings and benefits from the transaction to differ materially from those expressed in, or implied or projected by, the forward-looking information and statements. These risks and uncertainties include those discussed or identified in the public filings made by GDF SUEZ with the Autorité des marchés financiers (AMF) and/or with the United States Securities and Exchange Commission (SEC), including those listed under "Facteurs de Risques" (Risk factors) sections in the Document de Référence filed by Gaz de France with the AMF on May 15, 2008 (under no: R.08-056), in the Document de Référence filed by SUEZ on March 18, 2008 (under no: D.08-0122) and its update filed on June 13, 2008 (under no: 08-0122-A01), in section 3 of the prospectus prepared for the issue and admission for listing of GDF SUEZ shares resulting from the merger takeover of Suez by Gaz de France filed with the AMF on June 13, 2008 (under n°: 08-126) and the Form F4 registered with the SEC on June 16, 2008. Investors and holders of GDF SUEZ securities should consider that the occurrence of some or all of these risks may have a material adverse effect on GDF SUEZ.

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