



## PRESS RELEASE

Thursday, July 9, 2009

### **SUEZ ENVIRONNEMENT LAUNCHES ITS FIRST PLAN FOR A BONUS SHARES ALLOCATION FOR ALL OF ITS EMPLOYEES WORLDWIDE**

Listed since July 22, 2008, **SUEZ ENVIRONNEMENT will be launching its first plan for a bonus shares allocation for all of its employees** throughout the world. The resolution was voted upon by the Group's General Shareholders' Meeting on May 26, 2009, and accordingly, the Board of Directors resolved to grant **each employee 30 SUEZ ENVIRONNEMENT shares**<sup>1</sup>.

#### **A PLAN FOR A BONUS SHARES ALLOCATION APPLICABLE TO ALL EMPLOYEES**

Over 68,000 employees in 41 countries, regardless of their nationality, position in the company or salary, will each receive 30 SUEZ ENVIRONNEMENT shares. SUEZ ENVIRONNEMENT will grant a total of over 2 million existing shares in 2009.

This award supplements the plan for a bonus issue of shares launched by GDF SUEZ, under the terms of which each SUEZ ENVIRONNEMENT employee will receive 8 GDF SUEZ shares.

#### **A PLAN THAT FORMS PART OF SUEZ ENVIRONNEMENT'S STRONG SOCIAL RESPONSIBILITY INITIATIVE**

The implementation of the plan for a bonus shares allocation comes one year after SUEZ ENVIRONNEMENT was listed and represents an important stage in the life of the Group as well as a major component of its social policy. Through this plan, SUEZ ENVIRONNEMENT is pursuing its goal of **expanding its employee shareholding, associating all of its teams with its collective success** and future performance, and **sharing with each employee** the fruits of the wealth created by the company.

*Natural resources are not infinite. Each day, SUEZ ENVIRONNEMENT (Paris: SEV, Brussels: SEVB) and its subsidiaries deal with the challenge to protect resources by providing innovative solutions to industry and to millions of people. SUEZ ENVIRONNEMENT supplies drinking water to 76 million people, provides wastewater treatment services for 44 million people and collects the waste produced by 51 million people. SUEZ ENVIRONNEMENT has 65,400 employees and, with a presence on all five continents, is a world leader exclusively dedicated to environmental services. In 2008, SUEZ ENVIRONNEMENT a subsidiary owned 35.4% by GDF SUEZ, achieved sales turnover of 12.4 billion euros.*

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This press release is also available at [www.suez-environnement.com](http://www.suez-environnement.com)

<sup>1</sup> Each employee at April 30, 2009, subject to certain conditions.