

**Results of the vote for each resolution  
COMBINED GENERAL MEETING ON MAY 20TH, 2010**

Total number of shares: 6,649,047  
Total number of votes: 8,252,080

**Holders present and represented**

	<b>Present</b>	<b>Chairman as proxy</b>	<b>Postal voting</b>	<b>Proxy for a nominated person</b>	<b>Total</b>
Number of holders	24	352	106	1	<b>483</b>
Number of shares	1,952,218	445,283	2,224,568	1,800	<b>4,623,869</b>
Number of votes	3,126,091	637,558	2,225,973	1,800	<b>5,991,422</b>

**Ordinary resolutions**

*First resolution (Approval of the parent company financial statements for the year).*

	<b>Number of votes</b>
Participating in the vote	5,991,422
Not participating in the vote	0

  

	<b>Number of votes</b>	<b>Percentage</b>
For	5,991,304	99.998 %
Against	118	0.002 %
Abstention	0	0.00 %

*Second resolution (Approval of the consolidated financial statements for the year).*

	<b>Number of votes</b>
Participating in the vote	5,991,422
Not participating in the vote	0

  

	<b>Number of votes</b>	<b>Percentage</b>
For	5,991,304	99.998 %
Against	118	0.002 %
Abstention	0	0.00 %

**Results of the vote for each resolution  
COMBINED GENERAL MEETING ON MAY 20TH, 2010**

*Third resolution (Approval of regulated agreements).*

	<b>Number of votes</b>	
Participating in the vote	5,837,122	
Not participating in the vote	154,300	
	<b>Number of votes</b>	<b>Percentage</b>
For	5,764,787	98.76 %
Against	72,335	1.24 %
Abstention	0	0.00 %

*Fourth resolution (Appropriation of income).*

	<b>Number of votes</b>	
Participating in the vote	5,991,422	
Not participating in the vote	0	
	<b>Number of votes</b>	<b>Percentage</b>
For	5,983,722	99.87 %
Against	7,700	0.13 %
Abstention	0	0.00 %

**Resolution "A"** (*exceptional dividend proposed by a shareholder and approved by the Management Board*)

	<b>Number of votes</b>	
Participating in the vote	5,991,422	
Not participating in the vote	0	
	<b>Number of votes</b>	<b>Percentage</b>
For	5,955,857	99.41 %
Against	35,565	0.59 %
Abstention	0	0.00 %

**Results of the vote for each resolution  
COMBINED GENERAL MEETING ON MAY 20TH, 2010**

***Fifth resolution** (Authorization for the company to purchase treasury stock).*

	<b>Number of votes</b>	
Participating in the vote	5,991,422	
Not participating in the vote	0	
	<b>Number of votes</b>	<b>Percentage</b>
For	5,526,799	92.25 %
Against	464,623	7.75 %
Abstention	0	0.00 %

**Extraordinary resolution**

***Sixth resolution** (Capital increase reserved for members of the company savings scheme)*

	<b>Number of votes</b>	
Participating in the vote	5,991,422	
Not participating in the vote	0	
	<b>Number of votes</b>	<b>Percentage</b>
For	5,991,122	99.995 %
Against	300	0.005 %
Abstention	0	0.00 %

***Seventh resolution** (Powers for formalities).*

	<b>Number of votes</b>	
Participating in the vote	5,991,422	
Not participating in the vote	0	
	<b>Number of votes</b>	<b>Percentage</b>
For	5,991,422	100.00 %
Against	0	0.00 %
Abstention	0	0,00 %