

January 6, 2012

Outstanding Shares and Voting Rights Monthly Statement

(in compliance with Articles L.233-8 of the French Commercial Code and with Article 223-16 of the General Regulation of the Financial Markets Authority (AMF-Autorité des Marchés Financiers)

Date	Total number of shares	Total number of voting rights
December 31, 2011	13,123,225	Gross Total (1) of voting rights: 13,396,148
		Net Total (2) of voting rights: 13,279,814

- (1) Gross Total: as per article 223-11 of AFM General Regulation of the Financial Markets Authority
- (2) Net total: total number of voting rights attached to shares shares without voting rights

CHARGEURS