

Neuilly sur Seine, February 10, 2012

## Pascal Bouchiat appointed Chief Financial Officer of Thales

As of April 2012, Pascal Bouchiat will be joining Thales as Chief Financial Officer. He will be a member of the Group's Executive Committee, in charge of financial control and accounting, corporate finance and treasury, investor relations, tax and insurance.

Previously, Pascal Bouchiat had been Chief Financial Officer at Rhodia, in charge of finance, information systems and Rhodia business services.

Pascal began his professional career at Rhône Poulenc as an R&D engineer, then as an industrial supervisor before joining the Finance Department where he held several positions in different entities of the Group.

In 1997, he was appointed Head of Management Control at Rhodia and then, between 1999 and 2001, Finance Director of the Consumer Specialties Division (in London). Consequently, he became Group Financial Controller before being appointed as Group Treasurer in 2004 and then CFO in 2005.

Pascal Bouchiat, 51, holds an Executive MBA Trium from the NYU Stern School of Business, the London School of Economics and HEC Paris. He also holds a Masters in chemical engineering and an MBA from EM Lyon (Cesma).

### About Thales

Thales is a global technology leader for the Defence & Security and the Aerospace & Transport markets. In 2011, the company generated revenues of €13 billion with 68,000 employees in more than 50 countries. With its 22,500 engineers and researchers, Thales has a unique capability to design, develop and deploy equipment, systems and services that meet the most complex security requirements. Thales has an exceptional international footprint, with operations around the world working with customers as local partners. [www.thalesgroup.com](http://www.thalesgroup.com)

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