



PRESS RELEASE

Elisabeth Marro Vial appointed Chairwoman and CEO of Groupe VIAL

La Seyne-sur-Mer, 7th December 2012: Groupe VIAL (ISIN: FR0010340406 – Ticker: VIA), France's leading independent discount industrial joinery group, announces the appointment of Mrs Elisabeth Marro Vial as Chairwoman and CEO, following recent changes in the Group's governance.

She replaces Mr Armand Valissant, Chairman of the Board of Directors since 6th August 2012, who offered his resignation to the Board within the framework of the age limits defined in the Group's statutes for Corporate Officers (70). Mr Armand Valissant will remain a member of the Board and is appointed Head of the Group's subsidiaries and sub-subsidiaries. He will also continue to work as a service provider for Groupe VIAL through his ARVAL business.

Mr Patrick Thinet, CEO, having arrived at the end of the mission with which he was entrusted, also offered his resignation to the Board, on 30th November 2012. No compensation is foreseen within the framework of this resignation. The Groupe VIAL Board of Directors would like to thank him for the work he accomplished during his mandate. Mr Patrick Thinet will continue to carry out his General Secretary duties within the Group.

Mrs Elisabeth Marro Vial, 47, has been a Director of Groupe VIAL since 16th December 2011. In this respect, she has actively participated in the defining and implementation of the Group's strategy since her appointment. She was also Head of customer support for the VIAL PVC ALU subsidiary. Mrs Elisabeth Marro Vial accompanied Mr Fabrice Vial in the creation and development of companies from the start. Her appointment is in line with Groupe VIAL's strategy of refocusing the Group's activity on its core business as a discount joinery company and reorganising its activities in Spain and Portugal.

The composition of the Board of Directors and the compensation paid to Corporate Officers will remain unchanged.

About Groupe VIAL (www.groupe-vial.com)

Groupe VIAL, listed on Euronext Paris by NYSE Euronext since December 2006, sells and manufactures wood, aluminium and PVC products for the home such as doors, windows, gates and staircases. It offers an unmatched ratio of price to quality, thanks to full control of its supplies, its effective and modern production facilities and its vast distribution network, which at 30th September 2012 comprised 76 stores under the VIAL Menuiseries banner, including 4 in Spain, 2 in Portugal and 6 in Bolivia.

Commercial website: www.vial-menuiseries.com

Compartment C of Euronext Paris, part of the NYSE Euronext Group
Reuters: **VIA.PA** - Bloomberg: **VIA FP**



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