

Press release

Implementation of the new governance of Schneider Electric SA

Rueil-Malmaison (France), April 26, 2013 – At its board meeting held on April 25, 2013 after the annual shareholders' meeting that adopted the new governance for the company, the board of directors appointed Mr. Jean-Pascal Tricoire as chairman and Chief Executive Officer and Mr. Henri Lachmann as vice-chairman and lead director and also adopted its internal regulations.

Non-voting directors and composition of the committees of the board of directors

The board of directors has named Mr. Claude Bebear and Mr. Jeong Kim as non-voting directors for a period of one year. Mr. Jeong Kim had, in fact, resigned from the supervisory board last February to become Minister of Innovation and Science in South Korea. However, he had to abandon this project. Therefore, the board of directors has proposed Mr. Jeong Kim to join the board as a non-voting director whilst awaiting his nomination as a full director at the next annual shareholders' meeting.

The board of directors has also determined the following composition for its committees:

Governance committee

Mr. Henri Lachmann, chairman

Mr. Léo Apotheker

Mr. Claude Bebear

Mr. Willy Kissling

Mr. Serge Weinberg

Audit and risk committee

Mr. Gérard de La Martiniere, chairman

Mr. Noël Forgeard

Mr. Antoine Gosset-Grainville

Remunerations, human resources and CSR committee

Mr. Serge Weinberg, chairman

Mrs Cathy Kopp

Mr. Willy Kissling

Mrs Magali Herbaut

Mr. Rick Thoman

Financial Communication: Schneider Electric Anthony Song

Tel.: +33 (0) 1 41 29 83 29 Fax: +33 (0) 1 41 29 71 42 www.schneider-electric.com ISIN: FR0000121972 Schneider Electric Press Contact: Véronique Roquet Montégon

Tel: +33 (0)1 41 29 70 76 Fax: +33 (0)1 41 29 88 14 DGM Press Contact: Michel Calzaroni Olivier Labesse

Tel.: +33 (0)1 40 70 11 89 Fax: +33 (0)1 40 70 90 46



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Strategy committee

Mr. Xavier Fontanet, chairman Mr. Léo Apotheker Mr. Jeong Kim Mrs Besty Atkins Mrs Dominique Seneguier

General management

The board of directors has appointed Mr. Emmanuel Babeau as deputy Chief Executive Officer in charge of Finance and Legal matters, upon the proposal of Mr. Jean-Pascal Tricoire.

About Schneider Electric

As a global specialist in energy management with operations in more than 100 countries, Schneider Electric offers integrated solutions across multiple market segments, including leadership positions in Utilities & Infrastructure, Industries & Machines Manufacturers, Non-residential Building, Data Centers & Networks and in Residential. Focused on making energy safe, reliable, efficient, productive and green, the Group's 140,000 plus employees achieved revenues of 24 billion euros in 2012, through an active commitment to help individuals and organizations make the most of their energy.

www.schneider-electric.com

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