



INFOSYS LIMITED

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October 30, 2013

Dear Sirs/Madam,

Sub: Press Statement

Please find attached the press statement titled **Infosys Completes Civil Settlement with U.S. Government.**

This is for your information and records.

Yours sincerely,

For Infosys Limited

Parvatheesam K
Chief Risk Officer & Company Secretary



Infosys Completes Civil Settlement with U.S. Government

Today, Infosys announced that it has completed a civil settlement that concludes the investigation by the U.S. Attorney's Office for the Eastern District of Texas and resolves all issues with the U.S. Department of State, Immigrations and Customs Enforcement and the U.S. Department of Homeland Security relating to I-9 paperwork errors and visa matters that were the subject of the investigation. There were no criminal charges or court rulings against the Company. Furthermore, there are no limitations on the Company's eligibility for federal contracts or access to U.S. visa programs as a result of the settlement.

In the settlement, Infosys agreed to pay \$34 million to resolve all allegations, for which the company had already taken a reserve of \$35 million which included attorney's fees. The settlement is focused on historical I-9 paperwork errors from 2010-2011 that Infosys began correcting before the investigation began. There is no evidence that the I-9 paperwork violations allowed any Infosys employee to work beyond their visa authorization.

As reflected in the settlement, Infosys denies and disputes any claims of systemic visa fraud, misuse of visas for competitive advantage, or immigration abuse. Those claims are untrue and are assertions that remain unproven. The Company's use of B-1 visas was for legitimate business purposes and not in any way intended to circumvent the requirements of the H-1B program. Only .02% of the days that Infosys employees worked on U.S. projects in 2012 were performed by B-1 visa holders.

Our Company policy demands adherence to all laws, rules and regulations everywhere we operate, and we take our compliance obligations seriously. In the settlement agreement, the U.S. Government acknowledged that Infosys demonstrates a commitment to compliance with the immigration laws through its current visa and I-9 practices.

This settlement removes the uncertainty of prolonged litigation and allows us to continue to focus on delivering measurable results for our clients.

For further information please contact:

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For Infosys Limited



Parvatheesam K.
Chief Risk Officer & Company Secretary