

Paris, December 27th, 2013

Information on compensation of corporate officers

At its meeting on December 2nd, 2013, the Board of Directors decided, on proposal of the Nominating, Compensation and Governance Committee:

- Firstly, to carry out the allocation of free shares, subject to performance criteria, to specific categories of employees representing 2103 beneficiaries.
- Secondly, to grant stock options to 65 managers holding key positions in the company, and to the 3 corporate officers of BOURBON SA, subject to performance criteria.

The table below indicates, for each corporate officer, the number of stock options attributed, including the stock price established based on the average price of the twenty trading days preceding the award date, without discount:

		Number of stock options attributed	Stock price
Christian Lefèvre	Chief Executive Officer	80,000	19.68 €
Laurent Renard	Executive Vice-President Chief Financial Officer	60,000	19.68 €
Gaël Bodénès	Executive Vice President Chief Operating Officer	60,000	19.68 €
		200,000	

Moreover, for this plan, corporate officers must keep 20% of options exercised during the duration of their mandate.