

Press Release

SPIE appoints Sir Peter Mason as Senior Independent Director

Cergy, December 8, 2015 - *Following recommendation of the Appointments Committee, the Board of Directors is pleased to announce that Sir Peter Mason has been appointed to the newly established role of Senior Independent Director.*

Today's Board decision reflects SPIE's wishes to comply with best corporate governance practices, in particular in the light of the fact that Mr. Gauthier Louette is exercising the functions of both Chairman and CEO.

The Senior Independent Director will contribute to the reinforcement of SPIE's corporate governance and the improvement of the functioning of its corporate bodies. In particular, his main duties, as set forth in the Internal Rules of the Board of Directors, are:

- assisting the Chairman and CEO in the organization and smooth functioning of the Board and its Committees, including, as and when necessary and appropriate, by calling Board meetings, discussing the agenda thereof with the Chairman and CEO, and chairing those meetings in the absence of the latter;
- being the preferred contact for shareholders, in particular those not represented on the Board, regarding governance issues;
- organizing annual meetings of Independent Directors and of Non-Executive Directors, in particular in connection with the evaluation of the work of the Board of Directors and of the performance of the General Management;
- dealing with any cases of conflicts of interests that may arise among members of the Board of Directors or the General Management in coordination with the Appointments Committee.

Sir Peter Mason, 69, graduated in Engineering from the University of Glasgow. He served as Chairman & Chief Executive Officer of Balfour Beatty Limited, then as CEO of AMEC, before being named Chairman of Thames Water Utilities Limited in December 2006. Until October 2008, he was a member

Contacts

<p>SPIE Rémy Dumoulin Investor Relations Director Tél. : + 33 (0)1 34 22 53 70 remy.dumoulin@spie.com</p>	<p>SPIE Pascal Omnès Communication Director Tél. : + 33 (0)1 34 22 58 21 pascal.omnes@spie.com</p>	<p>Brunswick Agnès Catineau Tél. : + 33 (0)1 53 96 83 84 acatineau@brunswickgroup.com</p>
--	--	--

of the Board of the Olympic Delivery Authority for the 2012 Olympic Games. He was named Knight Commander of the Order of the British Empire for services rendered to international trade in 2002.

Commenting on this appointment, **Mr. Gauthier Louette**, Chairman of the Board and CEO of SPIE, declared: “I am delighted that the Board has appointed Sir Peter Mason as Senior Independent Director of SPIE. His considerable experience of corporate governance matters within listed issuers and his great knowledge of SPIE’s business and governing bodies will be invaluable to the Company in his new role.”

Commenting on his appointment, **Sir Peter Mason** stated: “I am honoured to have been asked to serve in the role of Senior Independent Director. SPIE is a newly listed Company and I welcome the opportunity to continue to contribute to its future success for the benefit of all the shareholders.”

About SPIE

As the independent European leader in multi-technical services in the areas of energy and communications, SPIE supports its customers to design, build, operate and maintain energy-efficient and environmentally-friendly facilities.

With more than 38,000 employees working from close to 550 sites in 35 countries, SPIE achieved consolidated revenue of €5.22 billion in 2014 and consolidated EBITA of €334 million.

www.spie.com

<https://www.facebook.com/SPIEgroup>

<http://twitter.com/spiegroup>

Contacts

<p>SPIE Rémy Dumoulin Investor Relations Director Tél. : + 33 (0)1 34 22 53 70 remy.dumoulin@spie.com</p>	<p>SPIE Pascal Omnès Communication Director Tél. : + 33 (0)1 34 22 58 21 pascal.omnes@spie.com</p>	<p>Brunswick Agnès Catineau Tél. : + 33 (0)1 53 96 83 84 acatineau@brunswickgroup.com</p>
--	--	--