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2015 ANNUAL TURNOVER

- **Activity increase of 12.2 %**
- **Strong international growth : +21.9 %**
- **9 acquisitions since January 2015, including 7 abroad**

In Euro million	2014	2015	Var.
Revenue	1,373.2	1,540.9	+ 12.2%
▪ of which France	761.5 i.e. 55.5 %	795.3 i.e. 51.6 %	+ 4.4%
▪ of which International	611.7 i.e. 44.5 %	745.6 i.e. 48.4 %	+ 21.9%
Headcount	18,400	20,400	+ 10.9%

ACTIVITY 2015:

2015 consolidated Turnover amounted to € 1,540.9 million, an increase of 12.2 % compared to 2014.

On a like-for-like basis, including exchange rate effect, activity increases of 3.4 % (2.5 % in France; 4.6% abroad).

In Q4 2015, the turnover reached € 401.1M, up to 12.2% compared to Q4 2014 (+3.1% on a like-for-like basis).

Organic growth has continued to accelerate abroad (+5.5%), but has reached a standstill in France (+1%).

International business is up sharply, thanks to the acquisitions (+21.9%). Activity outside of France now represents 48.5% of the total activity. Southern Europe reported strong results, with a double-digit organic growth. Activity in Q4 is also improving in Germany and in Scandinavia, in spite of a marginal decline in the nine first months.

Activity growth is mainly driven by Automotive, Aerospace and Life Sciences sectors.

EXTERNAL GROWTH:

By carrying out nine acquisitions, including seven abroad, since January 2015, Alten has pursued its targeted acquisition strategy.

In France, Alten strengthened its positioning in Life Sciences and BI sector (390 consultants).

Abroad, seven companies have reached the Group since January 2015 (Canada, Germany, Scandinavia, Belgium, the Netherlands and Italy) totalling 530 consultants.

OUTLOOK 2016:

2016 starts in a context of uncertainty.

As a major player in Engineering & Technology Consulting, Alten has renewed all its listings.

Alten has consolidated its positioning in Europe in recent years, and will pursue its selective external growth strategy.

If the economic environment remains unchanged, Alten should achieve a positive organic growth in 2016.

NEXT EVENT:

2015 Annual Results:

Analyst meeting: February, 24th 2016, 10:00 AM

Press Release diffusion: February, 23rd 2016 after market closure.

About ALTEN

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As a European Leader in Technology Consulting and Engineering (TCE), ALTEN carries out design and research projects for Technical and IT divisions of major clients in industry, telecoms and services.

ALTEN's stock is listed in compartment A of the Euronext Paris market (ISIN FR000001946); it is part of the SBF 120, the IT CAC 50 index and MIDCAP100, and is eligible for the deferred Settlement Service (SRD).