

## Press Release

### Mrs. Nathalie Palladitcheff is co-opted as a Director of SPIE SA in replacement of Mr. Justin Méthot

**Cergy, April 13, 2016** – *The Board of Directors is pleased to announce that it has decided to co-opt Mrs. Nathalie Palladitcheff as a Director of SPIE SA in replacement of Mr. Justin Méthot, who resigned, for the remaining term of his office, i.e., until the end of the shareholders' general meeting which will be called to approve the financial statements for the financial year 2018.*

*The ratification of this co-optation shall be proposed to the upcoming annual shareholders' general meeting of SPIE SA scheduled for May 25, 2016.*

Mrs. Nathalie Palladitcheff graduated from ESC Dijon and holds a DECF degree and DESCF degree. She started her career at Coopers & Lybrand Audit (1991 to 1997). She then joined the Banque Française Commerciale Océan Indien (1997-2000) as Director of financial matters and of management control. In 2000, she was appointed as Financial Director of Société Foncière Lyonnaise, of which she later became Deputy General Manager. As from May 2006, she was General Manager of Dolmea Real Estate. She then joined Icade in September 2007, as member of the Executive Committee, in charge of finance, legal and IT, and, as from August 2010, of the Services to Real Estate department. In April 2015 and effective as of August 3, 2015, she was appointed as Executive Vice-President and Chief of Finance of Ivanhoé Cambridge, a subsidiary of the Caisse de dépôt et placement du Québec. Nathalie Palladitcheff was Director of Silic and Qualium and Director and Chairman of the Audit Committee of Crédit Agricole CIB. She received the honor of *chevalier de l'Ordre National du Mérite*.

#### Contacts

**SPIE**  
Thomas Guillois  
Investor Relations Director  
Tél. : + 33 (0)1 34 41 80 72  
[thomas.guillois@spie.com](mailto:thomas.guillois@spie.com)

**SPIE**  
Pascal Omnès  
Communications Director  
Tél. : + 33 (0)1 34 41 81 11  
[pascal.omnes@spie.com](mailto:pascal.omnes@spie.com)

**Brunswick**  
Agnès Catineau  
Tél. : + 33 (0)1 53 96 83 84  
[acatineau@brunswickgroup.com](mailto:acatineau@brunswickgroup.com)

## About SPIE

As the independent European leader in multi-technical services in the areas of energy and communications, SPIE supports its customers to design, build, operate and maintain energy-efficient and environmentally-friendly facilities.

With more than 38,000 employees working from close to 600 sites in 38 countries, SPIE achieved in 2015 consolidated revenues of €5.3 billion and consolidated EBITA of €351 million.

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## Contacts

<b>SPIE</b> Thomas Guillois Investor Relations Director Tél. : + 33 (0)1 34 41 80 72 <a href="mailto:thomas.guillois@spie.com">thomas.guillois@spie.com</a>	<b>SPIE</b> Pascal Omnès Communications Director Tél. : + 33 (0)1 34 41 81 11 <a href="mailto:pascal.omnes@spie.com">pascal.omnes@spie.com</a>	<b>Brunswick</b> Agnès Catineau Tél. : + 33 (0)1 53 96 83 84 <a href="mailto:acatineau@brunswickgroup.com">acatineau@brunswickgroup.com</a>
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