

## ALTEN Combined Ordinary and Extraordinary General Meeting of 24 May 2016

## Proposed dividend Proposed appointment of two new Independent Directors

## 2015 Dividend

At its meeting of 11 April 2016, the Board of Directors of ALTEN decided to recommend the payment of a 1 € per share dividend (i.e., a total dividend payment of €33,678,875) to the forthcoming Combined General Shareholders Meeting.

In the event of a change in the number of shares carrying dividend rights *vis-à-vis* the 33,678,875 shares outstanding as of 1 April 2016, the total amount of the dividend payment shall be adjusted accordingly and the amount allocated to retained earnings shall be determined on the basis of the dividends actually paid.

Subject to the adoption of the resolution by the Combined General Meeting of Shareholders of 24 May 2016, the dividend payment date is set for 31 May 2016. The ex-dividend date is set for 27 May 2016.

## Strengthening of the Board of Directors

ALTEN's Board of Directors also decided to recommend the appointment of two new directors, Ms Evelyne Feldman and Mr Philippe Tribaudeau, to the Combined General Meeting of 24 May 2016.

Both candidates have already informed ALTEN that they have agreed that their appointment may be recommended to the Combined General Meeting.

Ms Evelyne Feldman has over 20 years' experience in Human Resources (recruitment services, Career and Skills Management, compensation policy, etc.).

Mr Philippe Tribaudeau has a strong financial background and more than 25 years' experience in the Banking sector.

Both Ms Feldman and Mr Tribaudeau comply with the criteria of independence set down in the Middlenext Code of Corporate Governance which ALTEN uses as its benchmark, and more specifically:

- The Director is not an employee or an Executive Corporate Officer of the Company or of a company within the Group and has not held any such position during the past three years;
- The Director is not a significant customer, supplier or banker of the Company or its Group, or for which the Company or its Group represents a significant part of its business;
- The Director is not a leading shareholder of the Company;
- The Director does not have a close family relationship with a corporate officer or a leading shareholder;
- The Director has not been a Company auditor during the past three years.

Consequently, if these two appointments are ratified by the Combined General Meeting of 24 May 2016, the Board of Directors of ALTEN will be composed of 10 members (of which 4 are women), including 3 independent Directors, 1 Director representing employees, 3 executive Directors and 3 non-executive Directors.

For more information: www.alten.fr/investisseurs / Contact: Matthieu Roquet Montégon - +33 (0)6 16 92 80 65

As a European Leader in Technology Consulting and Engineering (TCE), ALTEN carries out design and research projects for Technical and IT divisions of major clients in industry, telecoms and services.

ALTEN's stock is listed in compartment A of the Euronext Paris market (ISIN FR0000071946); it is part of the SBF 120, the IT CAC 50 index and MIDCAP 100, and is eligible for the Deferred Settlement Service (SRD).