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BUSINESS IN FIRST-HALF 2016

- Big 13.9% increase in business
- Strong growth in international business
- 6 international acquisitions completed since January 2016

€ millions	H1 2015	H1 2016	Year-on-year change
Revenue	764.2	870.5	+13.9%
FranceInternational	€396.0, i.e. 51.8% of total	€422.8 , i.e. 48.6 % of total	+6.8%
	revenue €368.2 , i.e. 48.2% of total revenue	revenue €447.7, i.e. 51.4% of total revenue	+21.6%

BUSINESS UP 13.9% IN THE HALF-YEAR TO JUNE 30 2016

There was a big increase in consolidated revenue in the six months to June 30, 2016. Growth stood at 6.8% in France and 21.6% outside France.

On a like and constant exchange rate basis, business increased by 8.1% (up 4.8% inside France and up 11.6% outside France). Organic growth during the first-half of the year was boosted by a favorable calendar effect in the second quarter. On a constant calendar basis, organic growth would have been 5.95% (i.e., 2.35% in France, and 9.8% outside France), a big increase on first-half 2015.

Business grew by an impressive 17.7% during the second quarter. On a like-for-like and constant exchange rate basis, business increased by 10.6% (up 7.4% inside France and up 13.9% outside France). Excluding the calendar effect, organic growth would have been 6.10% (i.e., 2.3% in France, and 10% outside France).

Outside France, all regions are delivering growth - with the exception of Germany due to the integration of recent acquisitions. Southern Europe and North America are still delivering organic growth of over 15%.

All businesses are growing, especially the Automotive and Finance/Services sectors.

EXTERNAL GROWTH: SIX INTERNATIONAL ACQUISITIONS

Alten has completed six international acquisitions since the start of the year:

- two acquisitions in Europe (in Germany and Italy) representing €20 million in revenue and 135 additional consultants.
- four acquisitions in North America and India representing revenue of €46 million and 965 additional consultants.

OUTLOOK FOR FULL-YEAR 2016

Amid a general improvement in the business environment, Alten will deliver positive organic growth for full-year 2016, higher than that achieved in 2015.

NEXT PUBLICATION:

Publication of first-half 2016 results: September 21, 2016

About ALTEN

For more information, go to <u>www.alten.com/investors</u> / Contact: Matthieu Roquet Montégon - +33 (0)6 16 92 80 65

As European Leader in Technology Consulting and Engineering (TCE), ALTEN carries out design and research projects for Technical and IT divisions of major clients in industry, telecoms and services.

ALTEN's shares are listed on compartment A of Euronext Paris (ISIN FR000001946). It is part of the SBF 120, IT CAC 50 index and MIDCAP100 and is eligible for the deferred Settlement Service (SRD).