

Press release

APPOINTMENTS

SPIE: two new appointments to the Board of Directors

Cergy, September 14th, 2017 – *The Board of Directors of SPIE, the independent European leader in multi-technical services in the areas of energy and communications, is pleased to announce the appointments, by co-optation, of Dr. Tanja Rueckert as Independent Director and FFP INVEST (as a legal entity) as Observer. FFP INVEST will be represented by its Chief Executive Officer, Bertrand Finet. The Group's Board of Directors approved these appointments on September 14th, 2017.*

Dr. Tanja Rueckert graduated from the University of Regensburg (Germany) with a doctoral degree in Chemistry, has spent her entire career working in the digital sector at SAP Group. She was appointed Executive Vice President and COO Product & Innovation of SAP SE in 2015, before being made Executive Vice President of SAP SE's Digital Assets & Internet of Things (IoT) Line of Business, and is currently leading as President of SAP SE's IoT & Digital Supply Chain Business Unit. Dr. Tanja Rueckert's appointment as Director shall be put for approval to the Group's next Shareholders General Meeting in 2018.

FFP INVEST's representative, Bertrand Finet, started his career in 1991 at 3i Group. He joined CVC Capital Partners in 1996, before becoming Managing Director of Candover's Paris office in 2006. In 2009, he became a Director and Member of the Executive Committee of the French Strategic Investment Fund (*Fonds Stratégique d'Investissement*, FSI), and in 2013 was appointed Executive Director at the French public investment bank Bpifrance, in charge of the SME Equity Capital Division. Two years later, in 2015, he was made Executive Director of Bpifrance's Mid & Large Cap Division. In 2017, he was named Deputy Chief Executive Officer of FFP and Chief Executive Officer of FFP INVEST, a subsidiary wholly owned by FFP.

FFP INVEST's appointment as Director of SPIE shall be put for approval to the Group's next Shareholders General Meeting in 2018.

Gauthier Louette, SPIE Chairman and Chief Executive Officer, said: *"We are delighted to welcome Tanja Rueckert as an Independent Director. Her vision of digital transformation and her international experience will be major assets for SPIE's European development. In addition, having Bertrand Finet on the Board of Directors as FFP INVEST's representative will allow us to draw on the vast experience of an investment professional."*

About SPIE

As the independent European leader in multi-technical services in the areas of energy and communications, SPIE supports its customers to design, build, operate and maintain energy-efficient and environmentally-friendly facilities.

With 38,000 employees working from close to 600 sites in 38 countries, SPIE achieved in 2016 consolidated revenues of €5.1 billion and consolidated EBITA of €352 million.

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About FFP

FFP is an investment company listed on Euronext, majority-owned by Etablissements Peugeot Frères and managed by Robert Peugeot. FFP is one of the main shareholders of Peugeot SA and pursues a long-term minority shareholding investment policy. FFP holds shares in listed companies (LISI, Zodiac Aerospace, SEB, DKSH, ORPEA), non-listed companies (IHS, Eren Renewable Energy) and private equity funds.

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