

Regulated Information JANUARY 17, 2020

Disclosure of Share Capital and Voting Rights

(Pursuant to Article L.233-8 II of the French Commercial Code)

Registered name of the issuer: Accor

| Date | Shares outstanding | Total potential voting rights | Exercisable voting rights |
|----------------------------------|--------------------|----------------------------------|------------------------------|
| December 31 st , 2019 | 270 932 350 | 349 469 956 | 320 578 237 |

This declaration shall cancel and replace the previous declaration published on January 6, 2020 as regulated information.

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For further information about Accor, visit https://group.accor.com/en