

*Share  
for you*  
2020



ACTIONNARIAT SALARIÉ

## Press Release

### **New success for SPIE's employee shareholding plan in an unprecedented health crisis**

**Cergy, 15 December 2020** – *SPIE, the independent European leader in multi-technical services in the areas of energy and communications, announces the continued success of its SHARE FOR YOU 2020 employee shareholding plan, registering an increased participation despite the health crisis. The situation has not stopped SPIE's employees from once again demonstrating their confidence in the Group's future and sustainable performance by becoming shareholders or increasing their shareholding in the company.*

Employee shareholding is part of SPIE's culture and this year's new plan, which comes five years after the Group was first listed on the stock market, has been noteworthy. Despite the COVID-19 pandemic, employees participation increased significantly: more than 6,000 employees subscribed to the offer. 20% of subscribers are new employee shareholders. This success is in line with the SPIE Executive Committee's ambition to give employees regular opportunities to share in the Group's performance.

*"For the fourth time since the IPO, our employees have shown their confidence in SPIE's future and their commitment to forging a close and lasting relationship with our Group, despite the current circumstances. We are proud of this and would like to say a big thank you!",* says Gauthier Louette, Chairman and Chief Executive Officer of SPIE.

The employee contributions to the 2020 SHARE FOR YOU plan amounts to 25,783,845.12 euros. Once this operation has been completed, on 15 December 2020, 2,441,652 new shares will be issued by the company.

For this new SHARE FOR YOU plan, which ran from 1 to 21 October 2020 in 13 countries, SPIE's employees benefited a 30% discount<sup>1</sup>.

## About SPIE

As the independent European leader in multi-technical services in the areas of energy and communications, SPIE supports its customers to design, build, operate and maintain energy-efficient and environmentally friendly facilities.

With around 47,200 employees and a strong local presence, SPIE achieved in 2019 consolidated revenues of €6.9 billion and consolidated EBITA of €416 million.

## Press contacts

### SPIE

Pascal Omnès  
Group Communications Director  
Tel.: + 33 (0)1 34 41 81 11  
[pascal.omnes@spie.com](mailto:pascal.omnes@spie.com)

### SPIE

Thomas Guillois  
Investor Relations Director  
Tel.: + 33 (0)1 34 41 80 72  
[thomas.guillois@spie.com](mailto:thomas.guillois@spie.com)

### Agence Droit Devant

Philippe Hériard  
Public Relations Consultant  
Tel.: + 33 (0)1 39 53 53 33  
[heriard@droitdevant.fr](mailto:heriard@droitdevant.fr)

[www.spie.com](http://www.spie.com)

<https://www.facebook.com/SPIEgroup>

<http://twitter.com/spiegroup>

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<sup>1</sup> The 30% discount on the SPIE share price was calculated on the basis of the average opening price of SPIE shares on the Euronext Paris stock exchange over twenty (20) trading days between 28 August and 24 September 2020 inclusive.