



Regulated Information
JANUARY 8, 2020

Disclosure of Share Capital and Voting Rights

(Pursuant to Article L.233-8 II of the French Commercial Code)

Registered name of the issuer: **Accor**

| Date | Shares outstanding | Total potential voting rights | Exercisable voting rights |
|----------------------------------|--------------------|-------------------------------|---------------------------|
| December 31 st , 2020 | 261,382,728 | 340,383,714 | 340,383,714 |

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For further information about Accor, visit <https://group.accor.com/en>