

Membership of the Ordinary Annual General Meeting of April 8, 2021

Pursuant to French decree No. 2020-418 of April 10, 2020, (Article 8) as extended by French decree No. 2021-255 of March 9, 2021, the Chairman and Chief Executive Officer acting by delegation on behalf of the Board of Directors, has approved the membership of the Annual General Meeting as follows:

- **Chairman of the Meeting:** Mr. Michaël Fribourg, in his capacity as Chairman and Chief Executive Officer;
- **Secretary General:** Ms. Joëlle Fabre-Hoffmeister, Group Secretary General;
- **Poll officers:** Columbus Holding and Mr. Olivier Buquen, Group Chief Financial Officer, both of whom are Company shareholders and who have already agreed to be poll officers.

It is specified that in light of the health situation linked to the spread of Covid-19 and the current restrictive measures, the Annual General Meeting will be held in closed session on April 8, 2021, at 10:30 a.m. at 8 Place de l'Opéra, 75009 Paris. **Shareholders and any other person entitled to attend will not be able to do so**, in compliance with French Order No. 2020-321 of March 25, 2020, and French Decree No. 2020-418 of April 10, 2020, relating to changes in rules for meetings and discussions in respect of the Annual General Meeting and Governance extended by French Decree No. 2021-255 of March 9, 2021.

As such, no admission card will be issued. Shareholders have therefore been asked to cast their vote prior to the Annual General Meeting by using a voting form, or by giving a proxy vote to the Chairman of the Annual General Meeting or any other individual or legal entity.

The full webcast of the Annual General Meeting (AGM) will be broadcast live on the Chargeurs website: <https://www.chargeurs.com/>. The AGM replay will be available on the same website.

In an effort to foster interaction between Group shareholders, questions may be asked through the written chat function during the website. Members of the Annual General Meeting will then answer those questions in our Q&A session.

2021 Financial Calendar

Tuesday, May 4, 2021 (before market)

First-quarter 2021 financial information

ABOUT CHARGEURS

CHARGEURS is a world leader of niche technologies and services, offering integrated, high value-added solutions to its B2B and B2C customers. Active in 90 countries with nearly 2,500 employees, the Group, whose global signature is High Emotion Technology®, develops its manufacturing and technological expertise across a range of sectors including premium materials protection, fashion and luxury goods, museum services and healthcare.

As the Group begins a new chapter in its history of nearly 150 years, the Leap Forward 2025 strategic plan is aimed at seizing market opportunities linked to developments in production, distribution and consumption methods and widespread demand for sustainable manufacturing solutions. Recognized for its highly responsive, agile manufacturing and global footprint, Chargeurs' presence in many areas of expertise supports its profitable and sustainable growth. In 2020, the Group generated revenue of €822m.