

Final Dividend Reinvestment Procedure

- Payment of the final dividend of 1.04 € per share on April 30, 2021
- Option to reinvest in new shares at an issue price of €19.03 per share after applying a 10% discount, with the new shares immediately carrying dividend rights
- Reinvestment period runs from April 15 to April 26, 2021 inclusive

At the Annual General Meeting on April 8, 2021, the Company's shareholders approved the payment of a €1.32 per-share dividend for 2020 and decided to offer the option of reinvesting the final dividend for 2020 and any interim dividend(s) for 2021 in new Chargeurs shares.

A €0.28 per-share interim dividend was paid on October 7, 2020 and the final €1.04 per share will be paid (in cash or shares) on April 30, 2021.

Final dividend reinvestment procedure, with the new shares immediately carrying dividend rights

At the Annual General Meeting a resolution was passed to once again give shareholders the **option of reinvesting their final dividend for 2020 (corresponding to €1.04 per share), with the new shares offered at a 10% discount to the market price and immediately carrying dividend rights.** Shareholders who **opt to reinvest their final dividend** must notify their bank or broker between **April 15, 2021** (the start date of the exercise period for the dividend reinvestment option) **and April 26, 2021 inclusive.**

Shareholders will receive a reinvestment form by post describing the procedure and indicating the number of shares their dividend amount entitles them to purchase. The form will be sent either by their bank or broker, if they hold their shares in bearer form or have registered them with said bank or broker, or by BNP Paribas Securities Services, if their shares are registered directly with Chargeurs.

Once completed and signed, registered shareholders must return the form to the bank or broker in charge of managing their shares before April 22, 2021.

If the amount of the reinvestable dividend does not correspond to a whole number of shares, the shareholder concerned will receive the nearest lower whole number of shares and the difference in cash.

The new ordinary Chargeurs shares issued for the purpose of the final dividend reinvestment option will be delivered on **April 30, 2021.** They will **carry dividend rights immediately** and will rank *pari passu* with the Company's existing shares **as from their issue date.**

Up to 1,260,043 shares may be issued in connection with the final dividend reinvestment option, representing a maximum 5.2% of Chargeurs' share capital as of March 31, 2021.

Issue price of the new shares

In accordance with article L. 232-19 of the French Commercial Code, the issue price of the new shares delivered as payment for the final dividend is set at 90% of the average of the opening prices quoted for Chargeurs' shares during the twenty trading days preceding the date of the Annual General Meeting, less the net amount of the final per-share dividend and rounded up to the nearest euro cent, i.e. **€19.03 per share**.

Procedure for receiving the final dividend in cash

Shareholders who do not exercise the dividend reinvestment option by April 26, 2021 will be paid their final dividend in cash on **April 30, 2021**.

Timeline for final dividend payment:

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|---|----------------|
| • Ex-dividend date | April 13, 2021 |
| • Start of reinvestment option period | April 15, 2021 |
| • End of reinvestment option period | April 26, 2021 |
| • Announcement of reinvestment results | April 28, 2021 |
| • Delivery of shares and payment of cash final dividend | April 30, 2021 |

The new shares issued as payment of the final dividend will rank *pari passu* with Chargeurs' existing shares from the following date:

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|---|----------------|
| • Shares issued as payment for the final dividend | April 30, 2021 |
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Financial calendar

Tuesday, May 4, 2021 (before market)

First-quarter 2021 financial information

ABOUT CHARGEURS

CHARGEURS is a world leader of niche technologies and services offering integrated, high value-added solutions to its B2B and B2C customers. Active in 90 countries with nearly 2,500 employees, the Group, whose global signature is High Emotion Technology®, develops its manufacturing and technological expertise across a range of sectors including premium materials protection, fashion and luxury goods, museum services and healthcare.

As the Group begins a new chapter in its history of nearly 150 years, the Leap Forward 2025 strategic plan is aimed at seizing market opportunities linked to developments in production, distribution and consumption methods and widespread demand for sustainable manufacturing solutions. Recognized for its highly responsive, agile manufacturing and global footprint, Chargeurs' presence in many areas of expertise supports its profitable and sustainable growth. In 2020, the Group generated revenue of €822m.