

Payment of the 2021 interim dividend in cash or in shares

- Payment of the €0.48 per-share interim dividend on October 7, 2021
- Option to reinvest in new shares at an issue price of €19.95 per share after applying a 10% discount, with the new shares immediately carrying dividend rights
- Reinvestment period runs from September 17, 2021 to October 1st, 2021

At its meeting on September 8, 2021, having noted that the requisite legal conditions provided for in article L. 232-12, para. 2 of the French Commercial Code had been met, and that the Company's Statutory Auditors had issued a favorable opinion, the Board of Directors decided to authorize the payment of an interim dividend of €0.48 per share for 2021. In accordance with the fifth resolution of the Annual General Meeting of April 8, 2021, the interim dividend may be paid either in cash or new shares at the discretion of the shareholder.

This €0.48 per-share interim dividend will be paid on October 7, 2021.

Shareholders who opt to reinvest their interim dividend must notify their bank or broker between September 17, 2021 (the start date of the exercise period for the reinvestment option) and October 1, 2021 inclusive. Shareholders who do not exercise this option by October 1 will be paid their interim dividend entirely in cash.

Shareholders will receive a reinvestment form by post describing the procedure and indicating the number of shares their dividend amount entitles them to purchase. The form will be sent either by their bank or broker, if they hold their shares in bearer form or have registered them with said bank or broker, or by BNP Paribas Securities Services if their shares are registered with Chargeurs.

Once completed and signed, the form must be returned to the bank or broker in charge of managing their shares before October 1, 2021. Holders of registered shares recorded directly in the Company's share register must return their forms by September 29th, 2021.

If the amount of the reinvestable dividend does not correspond to a whole number of shares, the shareholder concerned will receive the nearest lower whole number of shares and the difference in cash.

The new ordinary Chargeurs shares issued for the purpose of the interim dividend reinvestment option will be delivered on October 7, 2021. They will carry dividend rights immediately and will rank *pari passu* with the Company's existing shares as from their issue on October 7, 2021.

Shareholders who prefer not to reinvest will be paid their interim dividend in cash on October 7, 2021.

Up to 569.182 shares may be issued in connection with the interim dividend reinvestment option, representing a maximum 2.3% of Chargeurs' share capital as of August 31, 2021.

Issue price of the new shares

In accordance with article L. 232-19 of the French Commercial Code and the decision of the Board of Directors' on September 8, 2021, the issue price of the new shares delivered as payment for the interim dividend will be set at 90% of the average of the opening prices quoted for Chargeurs' shares during the twenty trading days preceding the date of the Board Meeting, less the amount of the interim per-share dividend and rounded up to the nearest euro cent, i.e. €19.95 per share after applying the 10% discount.

The payment timeline for the interim dividend is:

Ex-dividend date	September 15, 2021
Start of reinvestment period	September 17, 2021
End of reinvestment option period	October 1, 2021
Announcement of no. of options exercised	October 5, 2021
Delivery of shares and payment of cash interim dividend	October 7, 2021

2021 Financial Calendar

Wednesday, November 10, 2021 (before market)

Third-quarter 2021 financial information

ABOUT CHARGEURS

CHARGEURS is a world leader of niche technologies and services, offering integrated, high value-added solutions to its B2B and B2C customers. Active in 90 countries with nearly 2,500 employees, the Group, whose global signature is High Emotion Technology®, develops its manufacturing and technological expertise across a range of sectors including premium materials protection, fashion and luxury goods, museum services and healthcare.

As the Group begins a new chapter in its history of nearly 150 years, the Leap Forward 2025 strategic plan is aimed at seizing market opportunities linked to developments in production, distribution and consumption methods and widespread demand for sustainable manufacturing solutions. Recognized for its highly responsive, agile manufacturing and global footprint, Chargeurs' presence in many areas of expertise supports its profitable and sustainable growth. In 2020, the Group generated revenue of €822m.