



*Press Release*  
FEBRUARY 25, 2022

## *Decisions made by the Board of Directors on February 23, 2022*

At its meeting on February 23, 2022, and based on the recommendations of the Appointments, Compensation and CSR Committee, the Board of Directors resolved to propose the renewal of Mrs. Qionger Jiang, Mrs. Isabelle Simon, Mr. Nicolas Sarkozy and Mr. Sarmad Zok as Directors of the Company for a three-year duration.

The Board also decided to propose, in addition to the appointment of Mrs. Hélène Auriol Potier, which was already announced, the appointments of Mrs. Asma Abdulrahman Al-Khulaifi and Mr. Ugo Arzani as Directors, for the same period of three years.

The appointments of Mrs. Asma Abdulrahman Al-Khulaifi and Mr. Ugo Arzani are proposed to succeed to Mr Sheikh Nawaf Bin Jassim Bin Jabor Al-Thani and Mr Aziz Aluthman Fakhroo, whose terms of office expire at the end of the General Meeting called to approve the financial statements for the year ending December 31, 2021. Those appointments are made in compliance with the governance agreements providing for the appointment of two directors by Qatar Investment Authority.

The corresponding draft resolutions will be included in the agenda of the next General Meeting, to be held on May 20, 2022.

If the General Meeting approves those proposals, the Board of Directors will continue to be composed of 60% independent directors and the proportion of women will be increased from 40% to 50%, those calculations excluding the two directors representing employees.



## ABOUT ACCOR

[Accor](#) is a world leading hospitality group consisting of 5,300 properties and 10,000 food and beverage venues throughout 110 countries. The group has one of the industry's most diverse and fully-integrated hospitality ecosystems encompassing more than 40 luxury, premium, midscale and economy hotel brands, entertainment and nightlife venues, restaurants and bars, branded private residences, shared accommodation properties, concierge services, co-working spaces and more. Accor's unmatched position in lifestyle hospitality – one of the fastest growing categories in the industry – is led by Ennismore, a joint venture, which Accor holds a majority shareholding. Ennismore is a creative hospitality company with a global collective of entrepreneurial and founder-built brands with purpose at their heart. Accor boasts an unrivalled portfolio of distinctive brands and more than 260,000 team members worldwide. Members benefit from the company's comprehensive loyalty program – [ALL - Accor Live Limitless](#) – a daily lifestyle companion that provides access to a wide variety of rewards, services and experiences. Through its Planet 21 – Acting Here, Accor Solidarity, RiiSE and ALL Heartist Fund initiatives, the Group is focused on driving positive action through business ethics, responsible tourism, environmental sustainability, community engagement, diversity and inclusivity. Founded in 1967, Accor SA is headquartered in France and publicly listed on the Euronext Paris Stock Exchange (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACCYY) in the United States. For more information visit [group.accor.com](http://group.accor.com), or follow Accor on [Twitter](#), [Facebook](#), [LinkedIn](#), and [Instagram](#).

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