

Press release

Changes in the governance and composition of the Board of Directors of Eiffage SA

At its meeting today, the Board of Directors of Eiffage decided, on the recommendation of its Nominations and Remuneration Committee, to make the following changes with effect from 1st January 2023:

- Appointment of Mr Philippe Vidal, an independent director since 1st January 2021, as lead director.
- Reduction of the composition of the Board of Directors of Eiffage SA from 12 to 11 members after the resignation with effect from december, 31 2022 of Mr Dominique Marcel, director since 2008 who became non-independent in 2020.

Following these changes, the Board of Directors of Eiffage SA will be composed of 11 members, including an independent lead director, of 75% independent¹ members and of 44.4% of female members². All committee chairmen are independent directors. The tasks and organisation of the Board of Directors are detailed in its internal regulations, which are available on the company's website www.eiffage.com.

Item	Number	Counting in accordance with the law and the AFEP-MEDEF governance code
Number of members	11	
• Of which independent members	6	75% (6 out of 8)¹
○ Of which lead director	1	
• Of which non-independent members	5	
○ Of which employee representatives	2	
○ Of which employee shareholder representative	1	
○ Of which non-employee members	2	
• Of which observers	0	
• Of which women	5	44.4% (4 out of 9)²
• Of which men	6	
• Of which independent committee chairmen	3	100%
• Of which member of at least one committee (excluding chairmen)	8	

¹ Excluding directors representing employees and employee shareholders

² Excluding directors representing employees