

PRESS RELEASE

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Cooptation of a new Independent Director within the Board of Directors of ALTEN SA

At its meeting of February 23, 2023, the Board of Directors of ALTEN SA unanimously co-opted Mr. Jean-Philippe COLLIN to replace Mr. Gérald ATTIA as an Independent Director for the remainder of Mr. ATTIA's term, i.e., until the 2026 Shareholders' Meeting. The Board's independence ratio is thus increased to 62% with perfect gender parity (excluding the Director representing the employees in accordance with the French law)

Mr. Jean-Philippe COLLIN, 66 years old, has over 40 years of international experience in several industry sectors: Automotive, IT, Consumer Electronics and Pharmaceuticals, in management positions with companies such as IBM, Valeo, Thomson, PSA and Sanofi. He is an expert in the implementation of change and transformation strategies at the level of internal organizations, structuring processes and corporate governance. He holds positions as director or non-employee advisor in companies and organizations such as Grant Alexander, Jicap, CAN, HR Flow, Silex and Innov +.

Mr. COLLIN will also be member of the Audit Committee, the Compensation and Appointments Committee and the CSR Committee. The latter will now meet as a separate committee, under the chairmanship of Mrs. Maryvonne LABELLE, an Independent Director.

The shareholders of ALTEN SA will be asked to ratify the cooptation of Mr. COLLIN at the next General Meeting.

About ALTEN

For more information: www.alten.com/investisseurs

Journalists' details: alten@hopscotch.fr

As a European Leader in Engineering and Technology Consulting (ETC), ALTEN carries out design and research projects for Technical and IT divisions of major clients in industry, telecoms and services.

ALTEN's stock is listed in compartment A of the Euronext Paris market (ISIN FR000001946); it is part of the SBF 120, the IT CAC 50 index and MIDCAP100, and is eligible for the deferred Settlement Service (SRD).