



**SPIE SA**  
**MIXED SHAREHOLDERS' GENERAL MEETING OF MAY 10, 2023**  
**Results of the votes of the resolutions**

**QUORUM: 78,117%**

It represents 128,567,578 shares and 147,212,155 voting rights for 1,843 shareholders (present or represented)

Title of the resolutions	Result of the vote	Participating votes	For		Against		Abstention	
			Votes	%	Votes	%	Votes	%
<b>ORDINARY RESOLUTIONS</b>								
<b>First resolution</b> Approval of the Company's statutory financial statements for the financial year ended December 31, 2022	Adopted	147,132,904	147,088,134	<b>99.97 %</b>	44,770	0.03 %	79,251	-
<b>Second resolution</b> Approval of the Company's consolidated financial statements for the financial year ended December 31, 2022	Adopted	147,132,904	147,091,541	<b>99.97 %</b>	41,363	0.03 %	79,251	-
<b>Third resolution</b> Allocation of profits for the financial year ended December 31, 2022 and setting of the dividend at 0,73 euro per share	Adopted	147,211,831	147,206,588	<b>&gt;99.99 %</b>	5,243	<0.01 %	324	-
<b>Fourth resolution</b> Approval of the related party transactions pursuant to Articles L.225-38 et seq. of the French Commercial Code and of the special report thereon from the auditors	Adopted	147,211,081	147,209,281	<b>&gt;99.99 %</b>	1,800	<0.01 %	1,074	-

Title of the resolutions	Result of the vote	Participating votes	For		Against		Abstention	
			Votes	%	Votes	%	Votes	%
<b>Fifth resolution</b> Renewal of the mandate of Bpifrance Investissement as director of the Board of Directors	Adopted	147,169,616	145,739,548	<b>99.03 %</b>	1,430,068	0.97 %	42,539	-
<b>Sixth resolution</b> Renewal of the mandate of Mrs. Gabrielle Van Klaveren as director of the Board of Directors	Adopted	147,206,467	143,436,680	<b>97.44 %</b>	3,769,787	2.56 %	5,688	-
<b>Seventh resolution</b> Renewal of the mandate of PricewaterhouseCoopers Audit as statutory auditors	Adopted	147,207,015	144,467,075	<b>98.14 %</b>	2,739,940	1.86 %	5,140	-
<b>Eighth resolution</b> Approval of the fixed, variable and exceptional components of the total remuneration and benefits in kind attributable to Mr. Gauthier Louette, as Chairman and Chief Executive Officer for the year 2022	Adopted	145,367,961	139,531,562	<b>95.99 %</b>	5,836,399	4.01 %	1,844,194	-
<b>Ninth resolution</b> Approval of the compensation policy of Mr. Gauthier Louette, as Chairman and Chief Executive Officer	Adopted	146,650,735	139,367,530	<b>95.03 %</b>	7,283,205	4.97 %	561,420	-
<b>Tenth resolution</b> Approval of the information mentioned in article L. 22-10-9 I of the French Commercial Code	Adopted	146,652,197	144,508,176	<b>98.54 %</b>	2,144,021	1.46 %	559,958	-
<b>Eleventh resolution</b> Approval of the Directors' compensation policy	Adopted	147,205,490	146,663,720	<b>99.63 %</b>	541,770	0.37 %	6,665	-
<b>Twelfth resolution</b> Authorization granted to the Board of Directors to trade the Company's shares	Adopted	147,177,584	146,921,666	<b>99.83 %</b>	255,918	0.17 %	34,571	-

Title of the resolutions	Result of the vote	Participating votes	For		Against		Abstention	
			Votes	%	Votes	%	Votes	%
<b>EXTRAORDINARY RESOLUTIONS</b>								
<b>Thirteenth resolution</b> Authorization granted to the Board of Directors to reduce the Company's share capital by cancelling treasury shares	Adopted	147,210,368	147,204,965	>99.99 %	5,403	<0.01 %	1,787	-
<b>Fourteenth resolution</b> Delegation of authority to the Board of Directors to issue shares reserved for members of employee savings plans without preferential subscription rights	Adopted	147,210,360	143,356,795	97.38 %	3,863,565	2.62 %	1,795	-
<b>Fifteenth resolution</b> Delegation of authority to the Board of Directors to increase the share capital by issuing shares reserved for designated beneficiaries without preferential subscription rights	Adopted	147,209,575	143,347,245	97.38 %	3,862,330	2.62 %	2,580	-
<b>Sixteenth resolution</b> Authorization granted to the Board of Directors to issue free new or existing shares to the benefit of employees and directors of the Company and other Group companies	Adopted	147,209,625	141,738,222	96.28 %	5,471,403	3.72 %	2,530	-
<b>Seventeenth resolution</b> Powers for purposes of legal formalities	Adopted	147,211,295	147,209,748	>99.99 %	1,547	<0.01 %	860	-