

Regulated information
october 10[™], 2023

Launch of a €400 million share buyback program

ACCOR ENGAGES THE EXECUTION OF ITS CAPITAL ALLOCATION PLAN PRESENTED DURING THE CAPITAL MARKET DAY

Following the recent rating upgrade to *Investment Grade* by Standard & Poors and the successful refinancing of its \leq 500 million perpetual hybrid bond issued on January 31st, 2019, Accor announces today the launch of a \leq 400 million share buyback program, consistent with the commitment it made to return \leq 3 billion to shareholders over the 2023-27 period.

The Group has entered into a share buyback agreement with an investment services provider to implement this program. The purchase period will start on October 11, 2023 and end on April 11, 2024. This price shall not exceed the maximum price of 70 euros set by the Combined Ordinary and Extraordinary Shareholders' Meeting of May 17, 2023. The acquired shares will be cancelled.



ABOUT ACCOR

Accor is a world leading hospitality group offering experiences across more than 110 countries in 5 400 properties, 10 000 food & beverage venues, wellness facilities or flexible workspaces. The Group has one of the industry's most diverse hospitality ecosystems, encompassing more than 40 hotel brands from luxury to economy, as well as Lifestyle with Ennismore. Accor is committed to taking positive action in terms of business ethics & integrity, responsible tourism, sustainable development, community outreach, and diversity & inclusion. Founded in 1967, Accor SA is headquartered in France and publicly listed on Euronext Paris (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACCYY) in the United States. For more information, please visit www.group.accor.com or follow us on Twitter, Facebook, LinkedIn, Instagram and TikTok.

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