



Press release
13 November 2023

Thierry Saegeman is appointed Executive Vice President in charge of Transformation & Geographies of the ENGIE Group

ENGIE announces the appointment, as of 1 January 2024, of Thierry Saegeman as Executive Vice President of the Group, in charge of Transformation & Geographies.

He will report to Catherine MacGregor, CEO of ENGIE, and will be a member of the Group's Executive Committee. He will succeed to Frank Demaille, who has decided to pursue his career outside of the Group and to devote himself to a new professional project.

Thierry Saegeman will keep the responsibility for the Group's nuclear activities, and in particular the finalization of the LTO project in Belgium.

Thierry is a recognized and respected leader in the energy sector. He joined the Group in 1995 and has spent most of his career in Belgium and France.

Cedric Osterrieth is appointed CEO of nuclear activities in Belgium, effective as of 1 January 2024. He will take up his operational functions upon completion of his training and accreditation period by the Belgian nuclear safety authorities, and Thierry Saegeman will ensure the continuity of this responsibility during this approval period. Cedric Osterrieth is also appointed CEO of Electrabel.

Vincent Verbeke is appointed Country Manager of ENGIE Belgium, effective as of 1 January 2024, in addition to his current responsibilities in the energy management business and as a member of the Executive Committee of GEMS.

Catherine MacGregor, Chief Executive Officer of ENGIE, stated: *"I am very pleased that Thierry will be joining our Executive Committee. His strategic and operational experience, his exceptional qualities as a negotiator in complex contexts and environments, his ability to build institutional relations at the highest level, as well as his excellent knowledge of our businesses in Europe, will be key assets for our organization. I would also like to warmly thank Frank for his engagement and personal contribution to the transformation of ENGIE. I wish him all the best for the future."*



Thierry Saegeman graduated from the University of Ghent in 1994 with a Masters in Electromechanical Engineering, and then with an MBA from the Vlerick School in 1995. He began his career with ENGIE Electrabel in 1995, initially as a Combined Heat and Power Project Manager and then as a Project Developer on renewable energy projects. He then moved to France to pursue his career, first with the ENGIE Group as Managing Director of ENGIE Thermal France and then as CEO of Compagnie Nationale du Rhône in charge of hydro-power plant operations, energy management and the development of wind and solar. In 2016, he returned to Belgium as Chief Nuclear Officer, before becoming additionally Country Manager of ENGIE Belgium in 2021.

About ENGIE

ENGIE is a global reference in low-carbon energy and services. With its 96,000 employees, its customers, partners and stakeholders, the Group is committed to accelerate the transition towards a carbon-neutral world, through reduced energy consumption and more environmentally friendly solutions. Inspired by its purpose ("raison d'être"), ENGIE reconciles economic performance with a positive impact on people and the planet, building on its key businesses (gas, renewable energy, services) to offer competitive solutions to its customers. Turnover in 2022: 93.9 billion Euros. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main financial indices (CAC 40, Euronext 100, FTSE Euro 100, MSCI Europe) and non-financial indices (DJSI World, Euronext Vigeo Eiris - Europe 120 / France 20, MSCI EMU ESG screened, MSCI EUROPE ESG Universal Select, Stoxx Europe 600 ESG-X).

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