

Regulated Information JANUARY 08, 2024

Disclosure of Share Capital and Voting Rights

(Pursuant to Article L.233-8 II of the French Commercial Code)

Registered name of the issuer: Accor

| Date | Shares outstanding | Total potential voting rights | Exercisable voting rights |
|-------------------|--------------------|-------------------------------|------------------------------|
| December 31, 2023 | 252,289,352 | 320,079,582 | 320,079,582 |

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For further information about Accor, visit https://group.accor.com/en