

GOVERNANCE OF COMPAGNIE DES ALPES

RENEWAL AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS

Paris, January 25th, 2024 – On the recommendation of the Appointments and Remunerations Committee, the Board of Directors at its meeting held on January 25th, 2024 decided to propose to the Shareholders' Meeting on March 14th, 2024 :

- to reappoint Paul-François Fournier as a Director, for a period of four years which shall end following the Shareholders' Meeting called to approve the financial statements for the financial year ending September 30th, 2027;
- to reappoint Arnaud Taverne as a Director, for a period of four years which shall end following the Shareholders' Meeting called to approve the financial statements for the financial year ending September 30th, 2027;
- to appoint Société Alpes du Nord Aménagement Touristique (ANAT) as a Director, for a period of four years which shall end following the Shareholders' Meeting called to approve the financial statements for the financial year ending September 30th, 2027. Subject to the approval of the Shareholders' Meeting, ANAT already announced that it will appoint Laurent Wauquiez, President of the Regional Council of Auvergne-Rhône-Alpes, as the permanent representative of ANAT.

Upcoming releases in 2023/2024:

- Annual Shareholders Meeting:
- 2023/2024 2nd quarter sales:
- 2023/2024 1st half sales:

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Thursday, March 14, 2024, afternoon Tuesday, April 23, 2024, after stock market Thursday, May 23, 2024, after stock market



ABOUT LA COMPAGNIE DES ALPES

Since it was founded in 1989, Compagnie des Alpes (CDA) has been creating unforgettable leisure experiences for millions of people, with a single objective: to enable everyone to reconnect with themselves and with others by experiencing exceptional moments in extraordinary territories.

Today, CDA is more than 6300 employees, 10 of the finest mountain resorts in the Alps, 12 renowned leisure parks, the 1st online marketplace for holidays in the French Alps, the 1st network of real estate agencies in the Alps Mountain Collection, the operator of MMV residences and leisure clubs, outdoor activities... all operated with an integrated approach to operational excellence and quality, in the service of the Very High Satisfaction of its customers and the territories in which it is present.

Structural developments, attractions, shows, immersive accommodation, digitalization... the CDA regularly wins awards for the quality of its offering and the unique concepts it develops.

Concerned with the balance of the regions in which it operates, CDA aims to contribute to their vitality and quality of life, and to drive the ecological transition. The Group believes in the virtues of dialogue with its stakeholders and respect for local and regional specificities. It therefore puts its capacity for innovation at the service of the search for tailor-made or scalable solutions to preserve these extraordinary spaces in the long term. The Group is committed to achieving Net Zero Carbon (scope 1 and 2) by 2030.

▶ Ski Areas and Outdoor Activities: La Plagne, Les Arcs, Peisey-Vallandry, Tignes, Val d'Isère, Les Menuires, Méribel, Serre Chevalier, Flaine, Samoëns – Morillon – Sixt-Fer-à-Cheval, Evolution 2

▶ Leisure Parks: Parc Astérix, Futuroscope, Walibi Rhône-Alpes, Grévin Paris, France Miniature, Walibi Belgium, Aqualibi (Belgium), Bellewaerde Park (Belgium), Bellewaerde Aquapark (Belgium), Walibi Holland (The Netherlands), Familypark (Austria), Chaplin's World (Switzerland)

► Distribution and Hospitality: Travelfactory (Travelski, Yoonly...), Mountain Collection (ex-CDA Agences Immobilières), MMV, YOONLY&FRIENDS residences

▶ Transversal expertise: Ingelo, CDA Management, CDA Productions



CDA is included in the following indices: CAC All-Shares, CAC All-Tradable, CAC Mid & Small et CAC Small. ISIN: FR0000053324; Reuters: CDAF.PA; FTSE: 5755 Recreational services

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