

MINUTES OF THE COMBINED GENERAL MEETING OF 14 MARCH 2024 AND BUSINESS REVIEW

Paris, March 14, 2024 – The Compagnie des Alpes Combined Annual General Meeting was held on Thursday 14 March at 2.30pm at the Théâtre Mogador, 25 rue de Mogador - 75009 Paris

With shareholders physically present and those represented or voting by post, the Meeting reached a quorum of 76.4%.

All the resolutions on the agenda were broadly approved, and the results of the votes can be consulted on the company's website, in the General Meeting section.

The dividend proposed by the Board of Directors (0.91 € per share, an increase of 10% on the previous year) was approved and will be detached from the share on 20 March and paid on 22 March 2024.

During the debates at the General Meeting, the following points were also made:

- Ski resorts and outdoor activities performed very well this winter, and the trend announced at the end of the Christmas school holidays continued through the heart of the season,
- For leisure parks, after a stable Halloween season and a very busy Christmas period, the vast majority of sites were closed in January and February, in line with their calendars.,
- The reopenings will take place between the end of March and the beginning of April, with a rich programme of new attractions (35th anniversary of Parc Astérix, Mundo Amazonia, etc.).

At the meeting, the Group also discussed the agreement signed yesterday with the shareholders of Soccer 5 France SAS, the parent company of the Urban group (UrbanSoccer/UrbanPadel), to acquire 86.5% of the capital of the leading 5-a-side football centre and co-leader of padel in France.

Following the Annual General Meeting, the Board of Directors met and took note of the following matters:

- Renewal of the Director's mandate of Paul-François Fournier,
- The re-election of Arnaud Taverne as Director.
- The appointment of Alpes du Nord Aménagement Touristique (ANAT) as a Director,
- The appointment of KPMG SA as joint Statutory Auditor to replace PricewaterhouseCoopers Audit, whose term of office had expired.

This press release contains forward-looking statements regarding the outlook and growth strategies of Compagnie des Alpes and its subsidiaries (the "Group"). These statements include indications regarding the Group's intentions, strategies, growth prospects, and trends concerning its operational results, financial situation, and cash position. While these indications are based on data, assumptions, and estimates that the Group considers reasonable, they are subject to numerous risk factors and uncertainties, and as a result, actual results may differ from those anticipated or implied by these statements due to various factors, including those described in documents filed with the Autorité des marchés financiers (AMF) available on the Compagnie des Alpes website (www.compagniedesalpes.com). The forward-looking information in this press release reflects the Group's expectations as of the date of this document. Unless required by law, the Group expressly declines any obligation to update these forward-looking statements in light of new information or future developments.



Upcoming releases in 2023/2024:

- 2023/2024 2nd quarter sales:
- 2023/2024 1st half sales:

Tuesday, April 23, 2024, after stock market Thursday, May 23, 2024, after stock market

www.compagniedesalpes.com

ABOUT LA COMPAGNIE DES ALPES

Since it was founded in 1989, Compagnie des Alpes (CDA) has been creating unforgettable leisure experiences for millions of people, with a single objective: to enable everyone to reconnect with themselves and with others by experiencing exceptional moments in extraordinary territories.

Today, CDA is more than 6300 employees, 10 of the finest mountain resorts in the Alps, 12 renowned leisure parks, the 1st online marketplace for holidays in the French Alps, the 1st network of real estate agencies in the Alps Mountain Collection, the operator of MMV residences and leisure clubs, outdoor activities... all operated with an integrated approach to operational excellence and quality, in the service of the Very High Satisfaction of its customers and the territories in which it is present.

Structural developments, attractions, shows, immersive accommodation, digitalization... the CDA regularly wins awards for the quality of its offering and the unique concepts it develops.

Concerned with the balance of the regions in which it operates, CDA aims to contribute to their vitality and quality of life, and to drive the ecological transition. The Group believes in the virtues of dialogue with its stakeholders and respect for local and regional specificities. It therefore puts its capacity for innovation at the service of the search for tailor-made or scalable solutions to preserve these extraordinary spaces in the long term. The Group is committed to achieving Net Zero Carbon (scope 1 and 2) by 2030.

- ▶ Ski Areas and Outdoor Activities: La Plagne, Les Arcs, Peisey-Vallandry, Tignes, Val d'Isère, Les Menuires, Méribel, Serre Chevalier, Flaine, Samoëns - Morillon - Sixt-Fer-à-Cheval, Evolution 2
- Leisure Parks: Parc Astérix, Futuroscope, Walibi Rhône-Alpes, Grévin Paris, France Miniature, Walibi Belgium, Aqualibi (Belgium), Bellewaerde Park (Belgium), Bellewaerde Aquapark (Belgium), Walibi Holland (The Netherlands), Familypark (Austria), Chaplin's
- ▶ Distribution and Hospitality: Travelfactory (Travelski, Yoonly...), Mountain Collection (ex-CDA Agences Immobilières), MMV, YOONLY&FRIENDS residences
- ► Transversal expertise: Ingelo, CDA Management, CDA Productions



CDA is included in the following indices: CAC All-Shares, CAC All-Tradable, CAC Mid & Small et CAC Small. ISIN: FR0000053324; Reuters: CDAF.PA; FTSE: 5755 Recreational services

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