

Thales Annual General Meeting approves all resolutions submitted

- All resolutions approved.
- Dividend of 3.40 euros per share.
- Appointment of Ruby McGregor-Smith, independent director.

The Annual General Meeting of Thales (Euronext Paris: HO) was held on 15 May 2024 at 28, avenue George V, Paris, chaired by Mr. Patrice Caine, Chairman & Chief Executive Officer.

With a quorum of 87.71%, the meeting approved all the resolutions that were submitted.

These resolutions pertained in particular to the approval of the financial statements for the 2023 financial year, the distribution of a dividend of 3.40 euros per share (including an interim dividend of 0.80 euro already paid), the compensation for the Chairman & CEO and for members of the Board, the appointment of an Auditor responsible for the certification of information regarding sustainability, and delegations related to financial transactions granted to the Board of Directors.

They also pertained to the appointment of Ms. Ruby McGregor-Smith and the reappointment of Mr. Loïc Rocard as independent directors.

The results of the votes are available on the Thales website at www.thalesgroup.com, and the replay of the AGM will be available there soon.

About Thales

Thales (Euronext Paris: HO) is a global leader in advanced technologies within three domains: Defence & Security, Aeronautics & Space, and Cybersecurity and Digital Identity.

It develops products and solutions that help make the world safer, greener and more inclusive.

The Group invests close to €4 billion a year in Research & Development, particularly in key areas of innovation such as artificial intelligence, cybersecurity, quantum and cloud technologies, and 6G.

Thales has 81 000* employees in 68 countries. In 2023, the Group generated sales of €18.4 billion.

* Excluding the ground transportation business, which is being divested

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RUBY MCGREGOR-SMITH



Ruby McGregor-Smith is a non-executive independent Director of Thales, appointed by the Annual General Meeting of 15 May 2024.

She is a British national, holds a Bachelor of Economics degree from Kingston University and a Postgraduate Diploma in Global Business from the Saïd Business School at the University of Oxford.

Following university, she trained and qualified as a Chartered Accountant, and in 1991 joined Serco Group plc, a leading British provider of public services, where she worked for nine years in a range of operational and financial roles.

In 2002, after a brief spell at the facilities management firm Service Group International (which was acquired by Babcock International), Ruby McGregor-Smith joined Mitie Group plc, a British strategic outsourcing and energy services company, as Group Financial Director. She was promoted to Group Chief Operating Officer in 2005, and in 2007 became Chief Executive Officer, a position she held until December 2016.

In 2012, Ms. McGregor-Smith was appointed a Commander of the Order of the British Empire (CBE) for services to business and diversity in business. She was made a Conservative life peer in August 2015 and took her seat in the House of Lords on 16 October 2015, where she was part of the EU Market Sub-Committee from July 2017 to July 2019. She was also a non-executive board member of the Department for Education from 2016 to January 2022, and President of the British Chambers of Commerce from 2020 to September 2022.

Ms. McGregor-Smith is also a Fellow of the Institute of Chartered Accountants in England and Wales,. She is currently a non-executive director of Atkins-Realis Inc. and a director of Everyman Media Group plc. She is also the Chair of the Institute of Apprenticeships and Technical Education, and of the Air Operators Association, a non-executive director for the Tideway Tunnel and the President of the Board of the Chartered Institute of Personnel and Development (CIPD).