

Chargeurs group published 2023 CSR Report, supplemented with H1 2024 data

The Group continues its efforts towards a controlled carbon trajectory across all its business lines, maintaining a long-term responsible business approach

The 2023 CSR report was prepared in alignment with Chapter 3 of the 2023 Universal Registration Document, dedicated to the Group's non-financial performance. It also provides a detailed analysis of Chargeurs' carbon footprint, which was not available at the time of the Universal Registration Document's publication on April 10. Additionally, the CSR report includes an updated status, enriched with data from the first half of 2024.

Chargeurs is ready to meet the requirements of the new European regulation, the Corporate Sustainability Reporting Directive (CSRD). The Group relies on the operational reality of its businesses, in relation with all its stakeholders, to assess its sustainability challenges.

In anticipation of the application of the CSRD, which the Group will comply with starting January 2025 based on 2024 sustainability information, the 2023 CSR report has been prepared in alignment with the directive's framework. This year, it follows the harmonized European Sustainability Reporting Standards (ESRS) and highlights the Group's challenges related to double materiality. Concomitantly, Chargeurs has updated its Sustainable Purchasing Charter, designed to foster dialogue with its suppliers, key partners in advancing the Group's responsible commitments.

Based on all the data collected, Chargeurs is building an ambitious climate transition plan, perfectly in line with its business model. The circular economy will be at the heart of its sustainable growth strategy, with the aim of making steady progress towards greater eco-design of its products and services, notably integrating more bio-sourced or recycled materials, as well as greater traceability of the raw materials used.

Joëlle Fabre-Hoffmeister, Deputy CEO, stated: « *Our business model and international footprint place us at the very heart of sustainability issues. Being responsible means knowing our impacts and resources, so that we can make the best choices for the future.* »

The 2023 CSR report is available in digital form on the Group's website: www.chargeurs.com, in the "Sustainability" section, and in hard copy on request by sending an email: comfin@chargeurs.com

2024 Financial calendar

Thursday November 7, 2024 (*before market opens*)

Q3 and 9M 2024 Revenue

À PROPOS DE CHARGEURS

CHARGEURS is a diversified international holding company, world leader in high value added niche industrial and service markets. Active in nearly 100 countries with around 2,500 employees, the Group relies on the long-term commitment of Groupe Familial Fribourg, an invested and committed controlling shareholder, and on its portfolio of assets to meet the major challenges of its markets. Chargeurs, whose global signature is High Emotion Technology, achieved revenues of €653.2 million in 2023.

The Chargeurs share is listed on Euronext Paris and is PEA-PME eligible.

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