



Press release

Saint-Quentin-Fallavier – October 2, 2024 - 5.35 pm

Creation of a Dutreil pact

Following the lead of the heirs of Thermador founder, Mr Guy Vincent, long-standing shareholders in Thermador Groupe have decided to set up a Dutreil pact accounting for 2,313,461 shares, i.e. 25.14% of the Group's capital and 25.23%* of voting rights. The two-year agreement was signed on October 2, 2024.

The main aim of the mechanism is to enable the founders' families to keep as many Thermador Groupe shares as possible after paying inheritance tax.

Here is the list of shareholders whose identity must be disclosed in accordance with the French stock market regulator's (AMF) recommendations.

Names of signatories who are executive officers and/or board members and/or partners and/or holding more than 2% of the company's capital	Total number of shares subject to commitment and retention	% of capital	% of voting rights
Investmentaktiengesellschaft für langfristige Investoren TGV	827,668	9.00%	9.03%
Mr and Mrs de Sereys	319,436	3.47%	3.48%
Indivision of Guy Vincent's estate	272,809	2.97%	2.97%
Guillaume Robin (Chairman & CEO)	69,671	0.76%	0.76%
Other CEOs**	361,879	3.93%	3.95%
Other shareholders	461,998	5.02%	5.04%

**Arlette Berliocchi, Fabienne Bochet, Laure Empereur, Xavier Isaac, Eric Mantione, Patricia Mavigner and Lionel Monroe.

This commitment does not constitute a concerted action between the signatories within the meaning of Article L. 233-10 of the French Commercial Code. Each party will remain completely free to vote as they wish at the future General Meetings.

*Thermador Groupe holds 30,136 shares, which have no voting rights (see our [press release](#) dated August 13, 2024).