



CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS OF COMPAGNIE DES ALPES

Paris, October 11, 2024 – At its meeting on 10 October 2024, the Board of Directors of Compagnie des Alpes, on the recommendation of the Appointments and Remuneration Committee, co-opted Martine Gerow as an independent director to replace Caisse d'Epargne Rhône-Alpes, which had resigned, for the remainder of the latter's term of office (i.e. until the General Meeting called to approve the financial statements for the year ending 30 September 2026).

This appointment will be submitted for ratification at the next General Meeting.

Martine Gerow is currently Group Chief Financial Officer of Accor. Previously, she held management positions with American Express, Carlson Wagonlit and Solocal.

The Caisse d'Epargne Rhône-Alpes, represented by François Codet, has been appointed as a non-voting member of the Board for the remainder of its term of office as director (i.e. until the General Meeting called to approve the financial statements for the year ending 30 September 2026).

Upcoming 2023/2024 releases:

- 2023/2024 4th quarter sales: Tuesday, October 22, 2024, after stock market
- 2023/2024 annual results: Tuesday, December 3, 2024, before stock market

www.compagniedesalpes.com



ABOUT LA COMPAGNIE DES ALPES

Since it was founded in 1989, Compagnie des Alpes (CDA) has been creating unforgettable moments of leisure for millions of people, with one objective in mind: to enable everyone to reconnect with themselves and with others by experiencing exceptional moments in extraordinary territories.

Today, CDA has more than 6,300 employees, 10 mountain resorts among the most beautiful in the Alps, 12 renowned leisure parks, the leading online distribution marketplace for stays in the French Alps, the largest network of real estate agencies in the Alps through Mountain Collection, the operator of MMV residences and leisure clubs, outdoor activities... all operated with an integrated approach to operational excellence and quality, dedicated to providing the highest satisfaction to its customers and the territories where it operates.

Structural developments, attractions, shows, immersive accommodations, digitalization, etc. CDA is regularly rewarded for the quality of its offerings and the unique concepts it develops.

Concerned with the balance of the regions in which it operates, CDA wishes to act both in favor of their vitality and quality of life, and as a driving force behind the ecological transition. The Group believes in the virtues of dialogue with its stakeholders and respect for local and regional specificities. It therefore puts its capacity for innovation at the service of the search for tailor-made or scalable solutions to preserve these extraordinary spaces in the long term. The Group is committed to achieving Net Zero Carbon (scope 1 and 2) by 2030.

- ▶ Ski Areas and Outdoor Activities: La Plagne, Les Arcs, Peisey-Vallandry, Tignes, Val d'Isère, Les Ménuires, Méribel, Serre Chevalier, Flaine, Samoëns – Morillon – Sixt-Fer-à-Cheval, Evolution 2
- ▶ Leisure Parks: Parc Astérix, FuturoscopeXperiences, Walibi Rhône-Alpes, Grévin Paris, France Miniature, Walibi Belgium, Aqualibi (Belgium), Bellewaerde Park (Belgium), Bellewaerde Aquapark (Belgium), Walibi Holland (The Netherlands), Familypark (Austria), Chaplin's World (Switzerland)
- ▶ Distribution et Hospitality: Travelfactory (Travelski, Yonly, etc.), Mountain Collection (ex-CDA Agences Immobilières), MMV, les résidences YOONLY&FRIENDS
- ▶ Transversal Expertise: Ingelo, CDA Management, CDA Développement



CDA is included in CAC All-Shares, CAC All-Tradable, CAC Mid & Small and CAC Small.
ISIN: FR0000053324; Reuters: CDAF.PA; FTSE: 5755 Recreational Services

Compagnie des Alpes:

Alexia CADIOU – Group CFO

+33 1 46 84 88 97

alexia.cadiou@compagniedesalpes.fr

Sandra PICARD – Head of Communications, Brand & CSR

+33 1 46 84 88 53

sandra.picard@compagniedesalpes.fr

Alexis d'ARGENT – Head of Investor Relations

+33 1 46 84 88 79

alexis.dargent@compagniedesalpes.fr

eCorpus: Xavier YVON – press relations

+33 6 88 29 72 37

xavier.yvon@corp-us.fr