



APPOINTMENTS TO THE EXECUTIVE COMMITTEE OF COMPAGNIE DES ALPES

Paris, November 12, 2024 – Dominique Thillaud, Chief Executive Officer of Compagnie des Alpes, has appointed two new members to the Executive Committee.

Rémi Fournial is today appointed Director of Strategy and Development. In this role, he will support the Operating Divisions in identifying internal and external growth drivers and will be responsible for cross-functional and structural projects (safety in the workplace, energy, purchasing, etc.), in particular to promote synergies within the Group.

After starting his career at Crédit Agricole CIB in 2007 in the Investment Banking teams, Rémi Fournial joined Caisse des Dépôts in 2014 in the Mergers and Acquisitions department, first as project manager, then as deputy, and finally as head of the department since 2019. He has been involved in more than twenty M&A transactions (investments in Suez, Coriance and Orange Concessions, Egis capital opening, financial restructuring of Orpea...).

Since 1st September, **Aymeric Noizet** has been the Group's Chief Information and Digital Officer. Trained as an engineer, Aymeric held positions of increasing responsibility in IT at Corporate and Investment Banks, notably Société Générale. He then became Head of Information Systems at Athlon, before taking charge of Operations Transformation at Mercedes-Benz Financial Services in France. Before joining Compagnie des Alpes, he was simultaneously Director of Operations at Athlon and Managing Director of G.I.E. Multifleet, which operates a fleet of 100,000 vehicles.

Upcoming events and releases:

- 2023/2024 annual results: Tuesday, December 3, 2024, before stock market

www.compagniedesalpes.com

ABOUT LA COMPAGNIE DES ALPES

A major player in the leisure industry, Compagnie des Alpes (CDA) has been shaping the leisure experience for millions of people across Europe for over 35 years.

Our aim? To enable everyone to reconnect with themselves and with others by experiencing exceptional moments in extraordinary places.

Regularly rewarded for the quality of its offering and the unique concepts it develops, CDA innovates to surprise and delight its customers.

Today, CDA represents 6,300 employees, 10 of the finest mountain resorts in the Alps, 12 renowned leisure parks, outdoor mountain activities, the co-leader in 5-a-side football and the leader in padel... It is also the leading estate agency network in the Alps and the leading French mountain tour operator.

CDA is committed to maintaining the balance of the regions in which it operates, promoting their vitality and quality of life and driving forward the ecological transition. The Group believes in the virtues of dialogue with its stakeholders and respect for specific local and regional characteristics. It is therefore using its capacity for innovation to find tailor-made or scalable solutions to preserve these extraordinary areas in the long term. The Group is committed to achieving Net Zero Carbon (scope 1 and 2) by 2030.

► Ski Areas and Outdoor Activities: La Plagne, Les Arcs, Peisey-Vallandry, Tignes, Val d'Isère, Les Menuires, Méribel, Serre Chevalier, Flaine, Samoëns – Morillon – Sixt-Fer-à-Cheval, Evolution 2

► Leisure Parks: Parc Astérix, Futuroscope Xperiences, Walibi Rhône-Alpes, Grévin Paris, France Miniature, Walibi Belgium, Aqualibi (Belgium), Bellewaerde Park (Belgium), Bellewaerde Aquapark (Belgium), Walibi Holland (The Netherlands), Familypark (Austria), Chaplin's World (Switzerland)

► Distribution and Hospitality: Travelfactory (Travelski, Yonly...), Mountain Collection (ex-CDA Agences Immobilières), MMV, YOONLY&FRIENDS residences

► Transversal expertise: Ingelo, CDA Management, CDA Productions



CDA is included in the CAC All-Shares, CAC All-Tradable, CAC Mid & Small, and CAC Small.
ISIN: FR0000053324; Reuters: CDAF.PA;
FTSE: 5755 Recreational services



Compagnie des Alpes:

Alexia CADIOU – Group CFO: +33 1 46 84 88 97
Sandra PICARD – Head of Communications, Brand & CSR +33 1 46 84 88 53
Alexis d'ARGENT – Head of Investor Relations +33 1 46 84 88 79

alexia.cadiou@compagniedesalpes.fr
sandra.picard@compagniedesalpes.fr
alexis.dargent@compagniedesalpes.fr

eCorpus: Xavier YVON – Media Relations +33 6 88 29 72 37

xavier.yvon@corp-us.fr