

Neuilly-sur-Seine, November 20, 2024

Peugeot Invest Board of Directors to evolve following the May 2025 Annual General Meeting

**Édouard Peugeot will assume the role of Non-Executive Chairman of the Board
Robert Peugeot will be appointed Honorary Chairman**

The Board of Directors met on November 20, 2024, under the Chairmanship of Robert Peugeot.

In accordance with the Company's statutory age limit, Robert Peugeot's mandates as Chairman of the Board and Director will conclude at the end of the next Annual General Meeting on May 20, 2025, during which shareholders will approve the 2024 financial statements.

The Governance, Nominations, and Compensation Committee, chaired by Dominique Netter, an independent director of Peugeot Invest, initiated a comprehensive and thorough selection process two years prior to this deadline. Supported by an international executive search firm, this process was conducted in line with best governance practices to identify a successor for the Chairmanship of the Board.

Upon the recommendation of the Committee, the Board unanimously appointed Édouard Peugeot, a director of Peugeot Invest since 2020 and whose mandate was renewed at the 2024 Annual General Meeting, to succeed Robert Peugeot as Chairman of the Board at the conclusion of the Annual General Meeting on May 20, 2025. Édouard Peugeot will also chair the Board Investments Committee.

Dominique Netter, Chair of the Governance, Nominations, and Compensation Committee of Peugeot Invest said: *"Following the appointment of Jean-Charles Douin as CEO last July, the Committee has selected Édouard Peugeot to succeed Robert Peugeot. His deep understanding and experience in the investment industry, his proven track record as a director, and his interpersonal strengths have stood out as particularly relevant for leading the Board's deliberations and initiatives as well as driving Peugeot Invest's strategy of performance and growth, creating value for all stakeholders."*

Furthermore, in recognition of Robert Peugeot's significant contributions to the development of Peugeot Invest and Stellantis over the past 22 years, the Board of Directors unanimously expressed their desire to grant him the title of Honorary Chairman at the conclusion of the Annual General Meeting on May 20, 2025. He will continue to serve on the Boards of select subsidiaries and portfolio companies of Peugeot Invest until 2026, with no additional remuneration beyond that associated with these mandates.



Biography:

Édouard Peugeot, 40, is a graduate of Paris-Dauphine University. He began his career in London with J.P. Morgan's investment banking division before joining TowerBrook Capital Partners, a private equity firm managing over \$21.6 billion in assets, in 2011. He will continue to serve as Managing Director, overseeing the French market from the firm's Paris office. Over the past 13 years, Édouard Peugeot has led numerous investments across a diverse range of sectors, including services, retail, industry, media, and healthcare. He has been closely involved with the development of Peugeot Invest for over eight years, serving since 2016 on the Board of Directors of Peugeot Invest UK Ltd and, since 2020, on the Board of Directors and the Investment and Equity Interests Committee of Peugeot Invest.

ABOUT PEUGEOT INVEST

Peugeot Invest is an investment company listed on Euronext and is majority-owned by Établissements Peugeot Frères. Through its Peugeot 1810 subsidiary, Peugeot Invest is one of the leading shareholders in Stellantis and Forvia, and it follows a minority and long-term investment strategy. Peugeot Invest has shareholdings in listed companies (such as LISI and SPIE), unlisted companies (such as International SOS and Rothschild & Co), co-investments (such as ARCHIMED and JAB Holding) and investment funds.

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