

Summary of the Ordinary and Extraordinary Shareholders' General Meeting of May 13, 2025

The Shareholders' General Meeting of Imerys (the "**Company**") held on May 13 2025, at New Cap Event Center, 3 Quai de Grenelle, 75015 Paris, and chaired by the Chairman of the Board, Patrick Kron, approved all the resolutions presented by the Board of Directors.

The meeting was broadcast live on the Company's website. Among the points discussed during the Shareholders' General Meeting, the Biodiversity report was presented to Shareholders, which is available on Imerys website.

Approval of the 2024 financial statements

The Shareholders' General Meeting has approved the statutory and consolidated financial statements for 2024.

Dividend

The Shareholders' General Meeting decided to pay in cash an ordinary €1.45 dividend per share for fiscal year 2024. The dividend will be paid out on May 22, 2025.

Governance

The Shareholders' General Meeting also approved:

- the compensation policies of the corporate officers for 2025, as well as all the components of the compensation and benefits of all kind paid in or granted for the 2024 financial year to the Chairman of the Board of Directors, Patrick Kron, and to the Chief Executive Officer, Alessandro Dazza;
- the re-appointments for a 3-year term of Ian Gallienne and Lucile Ribot as directors; and
- the appointments for a 3-year term of Nicolas Gheysens and Martin Doyen as director.

As of May 13, 2025, the Board of Directors is made up of 10 directors, including 6 independent directors (i.e. 60%)*, 4 female directors (i.e. 40%)*, and 2 employee representative directors.

* Excluding employee representative directors.

Share buyback

The Shareholders' General Meeting also approved the renewal of the share buyback program under the same terms and conditions as the current program.

Voting results per resolution as well as the presentation of the Shareholders' General Meeting will be available on the Company's website: <https://www.imerys.com/finance/finance/shareholders-corner>. The Shareholders' Meeting will be also rebroadcast on the Company's website (www.imerys.com).

Imerys is the world's leading supplier of mineral-based specialty solutions for the industry with €3.6 billion in revenue and 12,400 employees in 40 countries in 2024. The Group offers high value-added and functional solutions to a wide range of industries and fast-growing markets such as solutions for the energy transition and sustainable construction, as well as natural solutions for consumer goods. Imerys draws on its understanding of applications, technological knowledge, and expertise in material science to deliver solutions which contribute essential properties to customers' products and their performance. As part of its commitment to responsible development, Imerys promotes environmentally friendly products and processes in addition to supporting its customers in their decarbonization efforts.

Imerys is listed on Euronext Paris (France) with the ticker symbol NK.PA.

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