

Share buyback mandate

As part of the extension of its share buyback operation, announced on December 3, 2024, for a total amount of up to €600 million until November 2027, Edenred announces it has entered into a new share buyback agreement with an investment services provider (ISP) on November 17, 2025.

This mandate, for an initial total maximum amount of €100 million, will run until October 31, 2026, with the intention of extending it until November 30, 2027¹ for an amount corresponding to €200 million less the amount actually bought back under the terms of this mandate.

As of November 17, 2025, 11.8 million shares were purchased as part of this operation for a total consideration of €399 million.

On an indicative basis, €100 million would correspond to a total volume of 5.2 million shares (i.e., 2.19% of the share capital), at the closing price on November 17, 2025.

Any shares bought back will be canceled, as announced on March 8, 2024.

About Edenred

Edenred is the leading digital platform for corporate services in the areas of benefits, professional mobility, and B2B payments.

Operating in 44 countries, it connects more than 60 million users to over 2 million partner merchants through more than 1 million client companies.

Edenred offers solutions dedicated to employee engagement (meal vouchers, commuting, gift vouchers, wellness, rewards, and preferential offers to boost purchasing power), mobility (multi-energy solutions, including EV charging, fleet management services, maintenance, toll, and parking), and corporate payments (virtual cards). In addition to its own solutions, Edenred also distributes offers from more than 120 partners on its platform.

True to the Group's purpose, "Enrich connections. For good.", these solutions enhance users' well-being and purchasing power and simplify the lives of professional drivers while promoting access to healthier

¹ Subject to approval by the 2025 and 2026 General Meetings

food, more environmentally friendly products, and more sustainable mobility. They improve the attractiveness and efficiency of businesses and vitalize the employment market and the local economy.

Edenred's 12,000 employees are committed to making the world of work a connected ecosystem that is safer, more efficient and more responsible every day.

In 2024, thanks to its global technology assets, the Group generated a business volume of nearly €45 billion, mainly through mobile applications, online platforms and cards.

Edenred is listed on the Euronext Paris stock exchange and included in the following indices: CAC 40, CAC 40 ESG, CAC Large 60, Euronext 100, Euronext Tech Leaders, FTSE4Good, DJSI Europe Index, DJSI World Index, and MSCI Europe.

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