



Change in Baikowski® executive management

Poisy, January 20, 2026 – 5:45pm (CET) - Baikowski® (ALBKK - ISIN: FR0013384369), a century-old leading producer of specialty industrial minerals, announces a change in its executive management.

Baikowski's Board of Directors, which met on January 20, 2026 under the chairmanship of François-Xavier Entremont, acknowledged the resignation of Benoît Grenot from his position as Chief Executive Officer, effective January 30, 2026.

After more than ten years at the helm of the Group's executive management, Benoît Grenot has decided to pursue a new professional project. The Board of Directors thanks him for his significant contribution to the Group's development, marked by the implementation of a value-creating strategy with a strong operational, commercial and industrial discipline.

A selection process has already been initiated to appoint a new Chief Executive Officer as soon as possible, with the appointment expected to take place in 2026.

In the meantime, François-Xavier Entremont, Chairman of the Board of Directors, will assume the role of Chief Executive Officer on an interim basis and will ensure the continued implementation of the Group's development strategy.

François-Xavier Entremont stated: *"On behalf of the Board of Directors, I would like to express our sincere appreciation to Benoît for his commitment, leadership and strategic vision. Over the past decade, he has successfully maintained a long-term value creation strategy. Under his leadership, the Group notably diversified its activities in high-growth niche markets, strengthened its international footprint and pursued a sustained innovation policy."*

Benoît Grenot stated: *"It is with great gratitude that I look back on my journey at Baikowski. I would like to thank all the teams and partners with whom I have had the pleasure of working over the years. I leave the Group with the feeling that its fundamentals have been strengthened, and with the conviction that my successor will be able to rely on committed teams, a clear strategy and solid foundations to continue the Group's development."*

Next date

2025 full-year revenue, February 2, 2026 before start of trading.

About Baikowski®

Founded in 1904, Baikowski is a world leader for the production of specialty industrial minerals, including ultra-pure alumina, as well as other oxides such as spinel, luminophores, zirconia and cerium oxide. These products are used in the composition of technical ceramics, precision polishing and additives. The quality of Baikowski products enables it to address a wide range of high-tech markets, from electronics to automotive, green energy, aerospace, defense, medical and watchmaking.

Baikowski has been committed to a responsible resource management policy for many years and is actively involved in developing tomorrow's sustainable technologies. Baikowski is present on three continents (France, USA and Japan) and has commercial offices and agents in South Korea and China.

Baikowski is listed on Euronext Growth Paris (ISIN: FR0013384369 – Ticker: ALBKK).



For more information, visit www.baikowski.com.

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