Press Release

Saint-Quentin-Fallavier – July 31, 2026 – 5:40 p.m.

SIGNING OF A SHARE BUY-BACK AGREEMENT

Following the adoption of resolution 18 at the Combined General Meeting on April 7, 2026, Thermador Groupe has signed an agreement with CIC Market Solutions to purchase a maximum of 30,000 shares for its own account, representing 0.33% of its share capital. The agreement will take effect on August 3, 2026 and will end on December 31, 2026.

As a reminder, hereunder, resolution 18 adopted with 99.94% of votes in favour on April 7, 2026:

EIGHTEENTH RESOLUTION

(Authorisation to be granted to the Board of Directors to allow the Company to repurchase its own shares under the provisions of Article L. 22-10-62 of the French Commercial Code)

The General Meeting, upon the proposal of the Board of Directors and in accordance with the provisions of Articles L. 22-10-62 et seq. and L. 225-210 et seq. of the French Commercial Code, authorises the Board of Directors to have the Company purchase its own shares. The maximum purchase price per share is set at **€107**, excluding acquisition costs. The number of shares acquired may not exceed **3% of the total number** of shares comprising the share capital on the date of this General Meeting, adjusted if necessary to account for any capital increase or reduction operations that may occur during the programme's duration. However, this maximum purchase price may be adjusted in the event of changes in the nominal value of the share, capital increases by incorporating reserves or other assets, and any other operations affecting shareholders' equity, to take these operations into account when determining the share value. The maximum amount for this operation is set at €29.5 million.

The Company may purchase its own shares or use treasury shares for the following purposes:

• market making through a liquidity contract in compliance with market practices permitted by regulations;

• to meet the obligations arising from any share option plans and/or free share plans (or similar plans) granted to employees and/or corporate officers of the group, including Economic Interest groups and related companies, as well as all share allocations under a company or group savings plan (or equivalent plan), employee profit-sharing schemes, and/or any other forms of share allocations to employees and/or corporate officers of the Group, including Economic Interest Groups and related companies;

• holding the shares for later use as payment or exchange in potential external growth, merger, demerger, or asset contribution operations;

• more generally, carrying out any operations not explicitly prohibited by law, particularly if carried out under a market practice subsequently accepted by the French Financial Markets Authority (Autorité des Marchés Financiers).

The acquisition of these shares may be carried out by any means, in one or more transactions, on the market or over-the-counter, including by acquiring blocks of shares. These operations may take place at any time, in compliance with regulations in force at the time of the transactions. The Board of Directors may not, unless expressly authorised in advance by the General Meeting, use this authorisation during a public offer initiated by a third party targeting the Company's securities, and this until the end of the offer period. The General Meeting grants full powers to the Board of Directors to carry out these operations, determine their terms and conditions, enter into all agreements, and complete all necessary formalities.

The General Meeting resolves that this authorisation will expire 18 months after this General Meeting.