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RESULTS FROM THE CAPITAL INCREASE RESERVED FOR GROUP EMPLOYEES

On 10 February 2023, Rubis announced a capital increase reserved for eligible employees of the companies belonging to the Corporate Savings Plan, Rubis Avenir. The maximum nominal amount authorised by the Shareholders' Meeting of 10 June 2021 was €700,000 (560,000 Rubis shares) from which was deducted the amount of €214,470 (171 576 Rubis shares) used for the capital increase reserved for the Group's employees of 2022.

The subscription price was set at €17.04, which, pursuant to Article L. 3332-19 of the French Labour Code, represents 70% of the average of the opening rates quoted during the 20 trading days preceding the decision of the Management Board of 3 January 2023.

The subscription period was extended from 20 March to 7 April 2023.

The funds invested into Rubis shares through the Rubis Avenir mutual fund will be available at the end of a five-year lock-up period, except in the case of an early release.

At the end of the subscription, Rubis reported that 517 employees, representing 48.18% of the eligible employees, subscribed to the capital increase for an amount of €4,116,966.24.

241,606 new shares (representing 0.23% of outstanding shares) were issued on 23 May 2023.

The new shares are effective as of 1st January 2023.

As a result of this increase, the share capital amounts to €128,993,965, divided into 103,195,172 shares, with a nominal value of €1.25.



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