

## Total number of voting rights and company's shares

## Article 223-16 of the General codes of the Financial Market Authority

**Paris, September 11, 2008:** Business & Decision, an International consulting and Systems Integration company specializing in Business Intelligence, Customer Relationship Management (CRM) and E-Business, announces a capital increase on June 30<sup>th</sup> following the conversion of stock options. 33,000 new shares have been issued, representing an increase in capital of €2,310.

The number of shares of the company is now 8 756 761 conveying 13 794 147 voting rights. Of these voting rights 32 893 are Treasury shares and not eligible for voting. The nominal value of these shares has increased from €610,663.27 to €612,973.27.

## About Business & Decision - www.businessdecision.com

Founded in 1992, Business & Decision is an International consulting and Systems Integration company specializing in Business Intelligence, Customer Relationship Management (CRM) and E-Business. The Group works with clients to implement systems that aim at driving business functions and performance (dashboards, reporting, consolidation etc.); help in customer relationship management (sales force automation, call centers, campaign management, analytical CRM); and assist in E-Business (intranet and extranet portals, directories and Meta directories, e-commerce, knowledge management, Open source technologies, etc.). With more than 2,800 employees worldwide, Business & Decision has developed a "complete project" approach that spans from consulting to implementation. The Group has a reputation for its functional and technological expertise and has forged partnerships with all of the key technology vendors. At present, Business & Decision has more than 1,200 clients.

Business & Decision has been listed on the Euronext Paris since February 2001 (compartment B / Isin code: FR 00000 7895 8 / Symbol: BND). Business & Decision is listed in the NextEconomy segment and in the IT-Cac (technology market). For more information, visit: <a href="https://www.businessdecision.com">www.businessdecision.com</a> & <a href

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