

Chéserex, Switzerland, 24 September 2008: Pursuant to Art. 9 and 17 of the Stock Exchange Ordinance-FBC, Adecco S.A. has received the following notification:

1. Name of the listed company:

Adecco S.A.

- 2. Proportion of voting rights held (total holdings in percent): See table under item 5.
- 3. Identity of those involved:

Group consisting of Credit Suisse Group, Paradeplatz 8, P.O. Box, 8070 Zurich, Switzerland, and its subsidiaries:

Credit Suisse Group indirectly via its subsidiaries Clariden Leu Holding AG, Bahnhofstrasse 32, 8001 Zurich, Switzerland (indirectly via Clariden Leu AG, Bahnhofstrasse 32, 8001 Zurich, Switzerland), and Credit Suisse, Paradeplatz 8, Postfach, 8070 Zurich, Switzerland, directly and indirectly via their subsidiaries Credit Suisse International, One Cabot Square, Canary Wharf, London, E14 4QJ, UK, and Credit Suisse Life (Bermuda) Ltd., Argyle House, 41 A, Cedar Avenue, Hamilton HM 12, Bermuda, and Credit Suisse Life & Pensions AG, Mühleholz 3, FL-9490 Vaduz, and Credit Suisse (International) Holding AG, Bahnhofstrasse 17, 6300 Zug, Switzerland (indirectly via Credit Suisse Investments (UK), One Cabot Square, London E14 4QJ, UK, indirectly via Credit Suisse Investment Holdings (UK), One Cabot Square, London E14 4QJ, UK, indirectly via Credit Suisse Securities (Europe) Limited, One Cabot Square, London, E14 4QJ, UK).

4. Nature of the agreement:

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5. Number and type of shares/rights:

Type of rights	Numbe of right:		Percentage of voting rights (%)
I. Purchase positions			
I.1. Equity securities (Adecco registered shares)	565'59	1 565'591	0.30
I.2. Conversion rights etc. 1)			
I.2.1. Conversion rights	118'935'00	1'383'556	0.73
I.2.2 Share purchase rights	50'353'90	3 2'259'900	1.19
I.2.3 Granted (written) share sale rights	4'205'94	8 5'032'380	2.66
Total category I.2.		8'675'836	4.58
Total category I.		9'241'427	4.88
II. Sale positions 1)			
II.1. Share sale rights	4'484'67	2 5'386'562	2.85
II.2. Granted (written) share purchase rights	55'318'29	2 2'805'405	1.48
Total category II.		8'191'967	4.33

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6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 17 September 2008; Sale

7. Representative of the Group members: Credit Suisse, P.O. Box 3, 8070 Zurich, Switzerland

Ms. Cathrine Zgraggen, Phone +41 44 334 79 53,

Fax +41 44 333 94 54

Contact:

Adecco Investor Relations: Tel: +41 44 878 89 25

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5. Number and type of shares/rights:

Type of rights	Numbe of right:		Percentage of voting rights (%)
I. Purchase positions			
I.1. Equity securities (Adecco registered shares)	565'59	1 565'591	0.30
I.2. Conversion rights etc. 1)			
I.2.1. Conversion rights	118'935'00	1'383'556	0.73
I.2.2 Share purchase rights	50'353'90	3 2'259'900	1.19
I.2.3 Granted (written) share sale rights	4'205'94	8 5'032'380	2.66
Total category I.2.		8'675'836	4.58
Total category I.		9'241'427	4.88
II. Sale positions 1)			
II.1. Share sale rights	4'484'67	2 5'386'562	2.85
II.2. Granted (written) share purchase rights	55'318'29	2 2'805'405	1.48
Total category II.		8'191'967	4.33

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7. Representative of the Group members: Credit Suisse, P.O. Box 3, 8070 Zurich, Switzerland

Ms. Cathrine Zgraggen, Phone +41 44 334 79 53,

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Contact:

Adecco Investor Relations: Tel: +41 44 878 89 25

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I.2.2 Share purchase rights	50'353'90	3 2'259'900	1.19
I.2.3 Granted (written) share sale rights	4'205'94	8 5'032'380	2.66
Total category I.2.		8'675'836	4.58
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Total category I.		9'241'427	4.88
II. Sale positions 1)			
II.1. Share sale rights	4'484'67	2 5'386'562	2.85
II.2. Granted (written) share purchase rights	55'318'29	2 2'805'405	1.48
Total category II.		8'191'967	4.33

1) Further details are available from the Adecco contact as indicated at the end of this notification and from the Adecco S.A. webpage: www.adecco.com or http://ir.adecco.com (Investor Information). Reference is made to the relaxation in disclosure obligations granted by SWX in their recommendation dated 22 January 2008.



6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 17 September 2008; Sale

7. Representative of the Group members: Credit Suisse, P.O. Box 3, 8070 Zurich, Switzerland

Ms. Cathrine Zgraggen, Phone +41 44 334 79 53,

Fax +41 44 333 94 54

Contact:

Adecco Investor Relations: Tel: +41 44 878 89 25

E-Mail: investor.relations@adecco.com



Chéserex, Switzerland, 24 September 2008: Pursuant to Art. 9 and 17 of the Stock Exchange Ordinance-FBC, Adecco S.A. has received the following notification:

1. Name of the listed company:

Adecco S.A.

- 2. Proportion of voting rights held (total holdings in percent): See table under item 5.
- 3. Identity of those involved:

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4. Nature of the agreement:

n.a.

5. Number and type of shares/rights:

Type of rights	Numbe of right:		Percentage of voting rights (%)
I. Purchase positions			
I.1. Equity securities (Adecco registered shares)	565'59	1 565'591	0.30
I.2. Conversion rights etc. 1)			
I.2.1. Conversion rights	118'935'00	1'383'556	0.73
I.2.2 Share purchase rights	50'353'90	3 2'259'900	1.19
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4. Nature of the agreement:

n.a.

5. Number and type of shares/rights:

Type of rights	Numbe of right:		Percentage of voting rights (%)
I. Purchase positions			
I.1. Equity securities (Adecco registered shares)	565'59	1 565'591	0.30
I.2. Conversion rights etc. 1)			
I.2.1. Conversion rights	118'935'00	1'383'556	0.73
I.2.2 Share purchase rights	50'353'90	3 2'259'900	1.19
I.2.3 Granted (written) share sale rights	4'205'94	8 5'032'380	2.66
Total category I.2.		8'675'836	4.58
Total category I.		9'241'427	4.88
II. Sale positions 1)			
II.1. Share sale rights	4'484'67	2 5'386'562	2.85
II.2. Granted (written) share purchase rights	55'318'29	2 2'805'405	1.48
Total category II.		8'191'967	4.33

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6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 17 September 2008; Sale

7. Representative of the Group members: Credit Suisse, P.O. Box 3, 8070 Zurich, Switzerland

Ms. Cathrine Zgraggen, Phone +41 44 334 79 53,

Fax +41 44 333 94 54

Contact:

Adecco Investor Relations: Tel: +41 44 878 89 25

E-Mail: investor.relations@adecco.com



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I.2.2 Share purchase rights	50'353'90	3 2'259'900	1.19
I.2.3 Granted (written) share sale rights	4'205'94	8 5'032'380	2.66
Total category I.2.		8'675'836	4.58
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Total category I.		9'241'427	4.88
II. Sale positions 1)			
II.1. Share sale rights	4'484'67	2 5'386'562	2.85
II.2. Granted (written) share purchase rights	55'318'29	2 2'805'405	1.48
Total category II.		8'191'967	4.33

1) Further details are available from the Adecco contact as indicated at the end of this notification and from the Adecco S.A. webpage: www.adecco.com or http://ir.adecco.com (Investor Information). Reference is made to the relaxation in disclosure obligations granted by SWX in their recommendation dated 22 January 2008.



6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 17 September 2008; Sale

7. Representative of the Group members: Credit Suisse, P.O. Box 3, 8070 Zurich, Switzerland

Ms. Cathrine Zgraggen, Phone +41 44 334 79 53,

Fax +41 44 333 94 54

Contact:

Adecco Investor Relations: Tel: +41 44 878 89 25

E-Mail: investor.relations@adecco.com



Chéserex, Switzerland, 24 September 2008: Pursuant to Art. 9 and 17 of the Stock Exchange Ordinance-FBC, Adecco S.A. has received the following notification:

1. Name of the listed company:

Adecco S.A.

- 2. Proportion of voting rights held (total holdings in percent): See table under item 5.
- 3. Identity of those involved:

Group consisting of Credit Suisse Group, Paradeplatz 8, P.O. Box, 8070 Zurich, Switzerland, and its subsidiaries:

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4. Nature of the agreement:

n.a.

5. Number and type of shares/rights:

Type of rights	Numbe of right:		Percentage of voting rights (%)
I. Purchase positions			
I.1. Equity securities (Adecco registered shares)	565'59	1 565'591	0.30
I.2. Conversion rights etc. 1)			
I.2.1. Conversion rights	118'935'00	1'383'556	0.73
I.2.2 Share purchase rights	50'353'90	3 2'259'900	1.19
I.2.3 Granted (written) share sale rights	4'205'94	8 5'032'380	2.66
Total category I.2.		8'675'836	4.58
Total category I.		9'241'427	4.88
II. Sale positions 1)			
II.1. Share sale rights	4'484'67	2 5'386'562	2.85
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n.a.

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118'935'000		0.30
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