

PRESS RELEASE

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## **Personalised Voluntary Departure Plan**

Altran announced that it would not appeal the court decision demanding the cancellation of the Group's first Personalised Voluntary Departure Plan, and immediately took steps to launch a new plan, integrating the modifications handed down by the court.

This new plan has been approved by all of the company's Works Councils (including the South West Works Council, which contested the first plan) and within the legal timeframe.

The national monitoring committee, set up to validate all requests submitted by employees wishing to benefit from the voluntary departure plan, met for the first time on 15 December. As required, the committee validated all of the departures carried out within the framework of the first plan, and began examining the new applications received by the Group.

The second Personalised Voluntary Departure Plan is, therefore, now in force and will remain open until 31 January 2010.