



Trappes, March 13, 2007

Egide strengthens its Research & Development and Sales Teams

Egide, the only main player dedicated entirely to the protection and networking of electronic and optical chips through hermetic encapsulation, and European leader in its field, today announced the strengthening of its Research & Development and Sales teams. **Michel Massiot** is appointed as Research, Development and Engineering Director of the group. **Ignace Dupon** joins the Sales Department managed by Didier Martin, as Business Development manager.

Michel Massiot is based at Bollène, Ignace Dupon at the head office in Trappes.

Philippe Bréji, Chairman and CEO of Egide, stated: *"I am delighted about the appointment of Michel Massiot and Ignace Dupon. Both have many years of experience and the management skills required to successfully assume the responsibilities they have been entrusted. This significant gain of expertise will enable Egide to respond even better to client expectations and to accelerate our development."*

These appointments are in line with Egide's growth strategy, for which industrial improvements, the development of new products and processes and their rapid implementation are key factors for Egide's success.

Michel MASSIOT

An Engineer in Physics (INSA), Michel Massiot began his career in 1978 at SODERN as an optics engineer for space applications, before developing new capacitor techniques at EUROFAD.

He then became Director of Technology and Director of Ceramics Division at SOREP-ERULEC (Now THALES MIROELECTRONICS).

In 2000 he joined CS2 (Belgium) as System Level Packaging Director and then moved to SOLECTRON Bordeaux the year after as head of Advanced Technology.

Most recently in 2002, he has held several managing positions in technology, applications and sales for microelectronics at C-MAC UK.

Michel Massiot is on the steering committee for IMAPS France and is an expert on the European Commission.

Ignace DUPON

Ignace Dupon graduated as a Civil engineer in electronics at the Catholic University of Leuven, Belgium. He has more than 15 years experience within the telecommunications, military and industrial markets.

Dupon started his career as head of production at ATLAS COPCO in 1990. The year after, he joined ALCATEL BELL TELEPHONE before spending 5 years at ALCATEL OPTRONICS as Advanced Procurement and Sourcing Manager. He joined HIGHWAVE OPTICAL TECHNOLOGIES in 2000 as head of Business Development and in 2003 he became Director of Sales and Marketing at KEOPSYS.

Since 2006, he has been Sales Director for INTEXYS PHOTONICS.

About Egide

Egide SA is a European group with an international reach, specializing in the manufacture of hermetic packages for sensitive electronic components. The group operates in high tech markets such as Space, Defense, Aeronautics, Telecommunications, Automotive and Medical. Egide is the only dedicated global player and has manufacturing facilities in France, the US, Great Britain and Morocco.

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Egide renewed its OSEO-ANVAR label as an innovative company on September 14, 2006

www.egide.fr

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