



2011 Financial Calendar

Paris, 20th December, 2010

Business & Decision, the international Consulting and Systems Integration (CSI) Company, announces its provisional financial calendar for 2011.

January 28th 2011: Publication of 2010 full year turnover at 5:35 pm

March 31st 2011: Publication of 2010 annual results at 5:35 pm

March 31st 2011: Analysts and investors meeting - following the publication of

2010 annual results at 5:35 pm

April 28th 2011: Publication of 2011 first quarter turnover at 5:35 pm

June 23rd 2011: Shareholders Annual General Meeting

(Paris, 5:35 pm)

July 27th 2011: Publication of 2011 first half turnover at 5:35 pm

August 31st 2011: Publication of 2011 first half results at 17:35 pm

August 31st 2011: Analysts and investors meeting-following the publication of 2011

first half results at 5:35 pm

October 27th 2011: Publication of 2011 third quarter turnover at 5:35 pm

January 31st 2012: Publication of 2011 full year turnover at 5:35 pm

About Business & Decision

Business & Decision is an international Consulting and Systems Integration (CSI) company. It is a leader in Business Intelligence (BI), and Customer Relationship Management (CRM) and also a major player in e-Business and Enterprise Information Management (EIM) contributing to the success of customer projects by driving maximum business performance. The company has a reputation for functional and technological expertise and has forged partnerships with all of the key technology vendors.

Located in 19 countries, Business & Decision currently employs more than 2 600 people worldwide.

Additional information is available at www.businessdecision.com.

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