



## Tarkett announces changes in its Executive Management Committee

Tarkett, a worldwide leader in innovative and sustainable flooring and sports surface solutions, announces today the evolution of its Executive Management Committee.

As announced during the publication of its 2018 results, Tarkett has undertaken a review of its strategic priorities with a specific focus on profitability, agility, digital and circular economy. In this context, Tarkett is reorganizing its Research & Development and Innovation capabilities for the benefit of its customers and operational performance.

Therefore, the following changes will be effective March 15<sup>th</sup>:

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He will oversee the Group's Innovation team in close collaboration with the Divisions and Operations. His mission will be to ensure the development of client-centric innovation and its seamless integration into the Group's marketing approach.

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He will oversee the Group Research team, which is crucial to Tarkett's industrial and procurement challenges. His mission will be to strengthen the efficiency of Product and Process research and development, in order to better respond to market expectations, technological, regulatory and environmental developments.

Until now, Tarkett's Research and Innovation capabilities were headed by Anne-Christine Ayed. Tarkett's Executive Management Committee would like to thank Anne-Christine for her tremendous work over the past ten years to make Tarkett one of the most innovative and responsible players in the flooring industry.

In addition to these changes, Tarkett also announces a new leadership in North America with the

, effective March 15<sup>th</sup>. He will succeed to Andrew Bonham who has decided to resign from his position for personal reasons. Jeff Fenwick will join the Group's Executive Management Committee and will remain based in Tarkett's North American Headquarters, in Solon, Ohio.

With more than 20 years of experience in the interior design industry, Jeff is an accomplished business leader with demonstrated performance in driving growth, margin improvement and organizational effectiveness. He joined Tarkett in October 2012 and was recently promoted as Chief Operating Officer for Tarkett North America, where he was responsible for leadership of the commercial and residential sales and customer service organizations for flooring. Prior to Tarkett, Jeff served as general manager of Kimball Office and vice president of Kimball International, a leader in office furniture.

Jeff serves on the board of the International Interior Design Association as Industry Vice President and sits on the board of the Resilient Floor Covering Institute.

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With 135 years of history, Tarkett is a worldwide leader of innovative flooring and sports surface solutions. Consolidated net sales reached €2.8billion in 2018. Offering a wide range of products including vinyl, linoleum, carpet, rubber, wood, laminate, synthetic turf and running tracks, the Group serves customers in more than 100 countries worldwide. With 13,000 employees and 35 industrial sites, Tarkett sells 1.3 million square meters of flooring every day, for hospitals, schools, housing, hotels, offices, stores and sports fields. Committed to "Doing Good. Together.", the Group has implemented an eco-innovation strategy based on Cradle to Cradle® principles and promotes circular economy, with the ultimate goal of contributing to people's health and wellbeing, and preserving the natural capital. Tarkett is listed on Euronext Paris (compartment A, ISIN: FR0004188670, ticker TKTT) and is included in the following indices: SBF 120, CAC Mid 60. [www.tarkett.com](http://www.tarkett.com)

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